

# State of Colorado



**Jared Polis**  
*Governor*

**Sarah Wager**  
*Board Chair*

**Rick Dindinger**  
*Board Director*

**State Personnel Board**  
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## **MEETING MINUTES**

July 19, 2022

The State Personnel Board met on July 19, 2022. The Board held its meeting via webinar using Zoom. Members of the public attended the meeting via webinar. In advance of the meeting, the Board posted information about the agenda and the webinar on its website.

The meeting was called to order at 9:00 a.m. Board Members Kimberley Dempster, Robert Lee, David Ruchman, Euell Thomas, and Sarah Wager were present for the roll call. Rick Dindinger (Board Director) and Jenna Anderson, Esq. (Board Counsel) were also present via webinar.

The Board welcomed new Board Member Euell Thomas.

### **I. ELECTION OF BOARD OFFICERS FOR FY 2022-23**

The Board conducted its annual election of officers. Ruchman nominated Sarah Wager as the Board Chair. Dempster seconded the nomination. The nomination carried on the affirmative vote of the following Board members: Dempster, Lee, Ruchman, Thomas, and Wager. Wager nominated David Ruchman as the Board Vice Chair. Lee seconded the nomination. The nomination carried on the affirmative vote of the following Board members: Dempster, Lee, Ruchman, Thomas, and Wager. Chair Wager and Vice Chair Ruchman will serve as officers of the Board for FY 2022-2023.

### **II. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHR).**

Lynne Steketee, the Statewide Chief Human Resources Officer, reported about workforce revitalization efforts, skills based hiring and apprenticeship programs, creation of the statewide equity office, and DHR's initiatives to support the state Human Resources community.

### **III. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL TO THE STATE PERSONNEL BOARD.**

There were no Initial Decisions or other final orders on appeal for review this month.

### **IV. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING.**

There were no Preliminary Recommendations for review this month.

**V. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER C.R.S. § 24-4-105(14)(a)(II).**

A. Casey Miller v. Department of Corrections, SPB 2022B035.

The Board did not take any action.

**VI. REVIEW OF MINUTES FROM THE JUNE 21, 2022, PUBLIC MEETING OF THE STATE PERSONNEL BOARD.**

Lee moved to approve the minutes as submitted. Ruchman seconded the motion. The motion carried on the affirmative vote of the following Board members: Dempster, Lee, Ruchman, and Wager. Thomas abstained.

**VII. ADMINISTRATIVE MATTERS & COMMENTS.**

A. ADMINISTRATIVE MATTERS.

- Anderson reported the Colorado Court of Appeals affirmed the Board in Starzyk v. CDPHE (SPB 2021S012).
- Anderson announced the Board's annual ethics training will take place on September 20, 2022.
- Dindinger reported he submitted the annual Whistleblower Report to the Governor's office. The report is posted on the Board's website.

B. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC.

- In advance of the meeting, the Board did not receive any requests to make a general comment publicly.

**VIII. RULEMAKING HEARING.**

There was no proposed legislation or rulemaking at the meeting.

**IX. EXECUTIVE SESSION.**

None.

The Board meeting adjourned by consensus at 9:40 a.m.

**SIGNED THIS 16th DAY OF AUGUST, 2022.**

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Sarah Wager, Chair

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David Ruchman, Vice Chair

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Kimberley Dempster, Board Member

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F. Robert Lee, Board Member

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Euell Thomas, Board Member