

State of Colorado

Jared Polis
Governor

Sarah Wager
Board Chair

Rick Dindinger
Board Director



State Personnel Board
1525 Sherman Street, 4th Floor
Denver, Colorado 80203
Phone (303) 866-3300
Fax (303) 866-5038

August 6, 2024

The Honorable Jared Polis
Governor of the State of Colorado
136 State Capitol Building
Denver, Colorado 80203

RE: Annual Whistleblower Report

Dear Governor Polis:

Attached is the State Personnel Board's Whistleblower Report for Fiscal Year 2023-2024. This Report is provided pursuant to C.R.S. § 24-50.5-107, a section of the State Employee Protection Act (commonly referred to as the Whistleblower Act). This Report contains a summary of the actions taken by the State Personnel Board during this past fiscal year relating to claims under the Whistleblower Act.

If you have any questions, please do not hesitate to contact me at 303-866-5776 or rick.dindinger@state.co.us.

Sincerely,

Rick Dindinger

Rick Dindinger
Board Director

cc: State Personnel Board Members
Kara Veitch, Chief Legal Counsel to the Governor
Tony Gherardini, State Personnel Director
Laura Koeneman, Statewide Chief Human Resources Officer
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ANNUAL WHISTLEBLOWER REPORT TO THE GOVERNOR

TO: The Honorable Jared Polis, Governor

FROM: The State Personnel Board
Rick Dindinger, Director

PERIOD: July 1, 2023, through June 30, 2024

INTRODUCTION

The State Personnel Board provides this report pursuant to C.R.S. § 24-50.5-107 of the State Employee Protection Act (commonly referred to the "Whistleblower Act," sometimes referred to as "SEPA"). The statute provides: "The state personnel board shall report annually to the governor concerning the complaints filed, hearings held, and actions taken pursuant to this article." This report encompasses whistleblower complaints pending with the Board on July 1, 2023, and whistleblower complaints filed with the Board from July 1, 2023, through June 30, 2024. Unless necessary to indicate the posture of a pending matter, this report does not cover peripheral orders such as discovery orders or procedural orders.

SUMMARY CHART¹

	FY 23-24	FY 22-23	FY 21-22	FY 20-21
Number of whistleblower complaints filed with the Board.	44	24	20	24
Complaints subject to a mandatory Board hearing. ²	15	9	7	4
Complaints subject to Board's review process and possible hearing.	30	15	11	20
Complaints dismissed voluntarily.	8	9	8	25
Complaints dismissed by Board following review process.	7	1	3	3
Complaints dismissed by Board for procedural reasons. ³	16	13	10	8
Evidentiary hearings of whistleblower complaints.	3	0	1	4
Initial Decisions finding a whistleblower violation.	1	0	1	1

¹ Unshaded rows tally filings during the fiscal year. Shaded rows tally outcomes during the fiscal year.

² The State Personnel Board uses letters in its case numbering convention to indicate the type of appeal. "B" in the case numbering indicates matters where the employee has a mandatory right to a Board hearing, such as a loss of pay. "G" indicates an appeal of a grievance decision or other decision that does not impact current base pay, status, or tenure. "S" indicates an appeal of a selection decision. Both G and S appeals are subject to the Board's review process and may be set for an evidentiary hearing. A "(c)" in the case numbering indicates that separate appeals have been consolidated into a single matter.

³ Reasons include lack of jurisdiction, untimeliness, abandonment, failure to comply with Board Rules, failure to comply with ALJ orders, and other procedural reasons.

CASES PENDING FROM FY 20-21
(July 1, 2020-June 30, 2021)

Marcus Maes v. Department of Transportation, 2021G043(c) - *This case went to an evidentiary hearing on the whistleblower complaint.*

- February 12, 2021. Complainant appealed a reversion during trail service. Complainant asserted Respondent retaliated for participating in an investigation of co-workers.
- April 12, 2021. Respondent filed its response to the whistleblower complaint.
- July 2, 2021. Following a review, ALJ issued a Preliminary Recommendation to grant the petition for hearing.
- July 20, 2021. The State Personnel Board issued an order adopting the ALJ's recommendation and granting a hearing.
- October 13-15, 2021. Evidentiary hearing.
- November 29, 2021. ALJ issued an Initial Decision finding a violation of the Whistleblower Act and reversing the reversion.
- April 19, 2022. Following an appeal to the Board of the ALJ's Initial Decision, the Board affirmed the Initial Decision.
- June 7, 2022. Respondent filed a Notice of Appeal with the Colorado Court of Appeals.
- June 8, 2023. Court of Appeals affirmed the Board.
- August 21, 2023. Court of Appeals issued mandate remanding to the Board with directions.
- September 19, 2023. The Board remanded to the ALJ for further proceedings consistent with the Opinion of the Court of Appeals.
- October 6, 2023. ALJ issued an award of attorney fees and costs.

CASES PENDING FROM FY 21-22
(July 1, 2021-June 30, 2022)

Dennis Mattoon v. Department of Human Services, 2022G028 - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- December 21, 2021. Complainant appealed the termination of a probationary employment. Complainant asserted Respondent retaliated for disclosing alleged time fraud, patient abuse, mismanagement, fraud, safety violations, and other alleged improper activities.
- January 14, 2022. Complainant filed a Charge of Discrimination with the CCRD.
- February 7, 2022. Respondent filed its response to the whistleblower complaint.
- December 7, 2022. The CCRD issued a No Probable Cause Opinion.
- May 5, 2023. Following a review, ALJ issued a Preliminary Recommendation to deny the petition for hearing.
- June 20, 2023. The State Personnel Board issued an order adopting the ALJ's recommendation and denying a hearing.
- August 4, 2023. Complainant filed a Notice of Appeal with the Colorado Court of Appeals.
- December 28, 2023. The Court of Appeals dismissed the case for procedural issues.

CASES FILED IN FY 22-23
(July 1, 2022-June 30, 2023)

Christine Mendias v. Department of Human Services, 2023B023 - *This case went to an evidentiary hearing on the whistleblower complaint.*

- October 28, 2022. Complainant appealed a demotion. Complainant asserted Respondent retaliated for reporting information relating to alleged patient mistreatment, abuse, and traumatization, and alleged safety concerns.
- January 3, 2023. Respondent filed its response to the whistleblower complaint.
- July 25-27, 2023. Evidentiary hearing.
- September 28, 2023. ALJ issued an Initial Decision finding a violation of the Whistleblower Act and reversing the demotion.
- October 16, 2023. ALJ issued an award of attorney fees and costs.

Catherine Hamilton and Titilayo Daramola v. Department of Human Services, 2023B037(c) - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- January 13, 2023. Complainant Hamilton appealed a termination. Hamilton did not assert a whistleblower violation. The Board assigned Hamilton's case as SPB **2023B037**.
- February 8, 2023. Order consolidating SPB **2023B037** and SPB **2023B040**.
- March 9, 2023. Respondent filed its response to Daramola's whistleblower complaint.
- June 21, 2023. The parties reached a settlement in principle and Respondent filed a motion to dismiss.
- June 22, 2023. ALJ stayed case pending settlement negotiations between the parties.
- July 24, 2023. The parties reached settlement agreements and Respondent filed motions to dismiss Hamilton's appeal and Daramola's appeal.
- July 25, 2023. ALJ dismissed the case.

Titilayo Daramola v. Department of Human Services, 2023B040 - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- January 18, 2023. Complainant Daramola appealed a termination. Daramola asserted Respondent retaliated for reporting concerns relating to a cardiopulmonary resuscitation policy. The Board assigned Daramola's case as SPB **2023B040**.
- February 8, 2023. Order consolidating SPB **2023B037** and SPB **2023B040**.

William Hastings v. Department of Corrections, 2023B074 - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- June 12, 2023. Complainant appealed a termination. Complainant asserted Respondent retaliated as a result of participating in a federal lawsuit against Respondent.
- July 27, 2023. Respondent filed its response to the whistleblower complaint.
- August 16, 2023. ALJ issued an Order Accepting Verification [of filing a charge of discrimination at the CCRD] and an Order to Stay.
- December 1, 2023. The CCRD issued a No Probable Cause Opinion.
- May 10, 2024. The parties reached a settlement agreement and Respondent filed a motion to dismiss.
- May 13, 2024. ALJ dismissed the case.

Gary Little v. Department of Corrections, 2023G007 - *This case went to an evidentiary hearing on the whistleblower complaint.*

- August 2, 2022. Complainant appealed a corrective action. Complainant asserted Respondent retaliated for claiming discrimination in a prior Board matter.
- September 26, 2022. Respondent filed its response to the whistleblower complaint.
- March 1, 2023. Following a review, ALJ issued a Preliminary Recommendation to grant the petition for hearing.
- March 21, 2023. The State Personnel Board issued an order adopting the ALJ's recommendation and granting a hearing.
- July 10-12, 2023. Evidentiary hearing.
- August 30, 2023. ALJ issued an Initial Decision finding that Respondent did not violate the Whistleblower Act.

Jerome Greene v. University of Colorado Boulder, 2023G029 - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- December 19, 2022. Complainant appealed issues related to retirement benefits with PERA. Complainant asserted Respondent engaged in alleged false statements related to Complainant's retirement benefits.
- January 19, 2023. ALJ dismissed the case for procedural reasons.
- April 18, 2023. Following an appeal to the Board of the dismissal, the State Personnel Board affirmed the dismissal.
- May 12, 2023. Finding that Complainant "failed to present any rational argument based on the evidence or the law," the ALJ awarded attorney fees to Respondent.
- July 18, 2023. Following an appeal to the Board of the award of attorney fees, the State Personnel Board affirmed the award.

Dede Salone v. Department of Revenue, 2023G036 - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- April 3, 2023. Complainant appealed a written memorandum and a Step 2 Grievance Decision. Complainant asserted Respondent retaliated for raising concerns of alleged favoritism, lack of leadership, turnover, and other alleged workplace issues.
- May 18, 2023. Respondent filed its response to the whistleblower complaint.
- July 28, 2023. Following a review, ALJ issued a Preliminary Recommendation to deny the petition for hearing.
- August 15, 2023. The State Personnel Board issued an order adopting the ALJ's recommendation and denying a hearing.

Kelley Oyewole-Toney v. Department of Human Services, 2023G056 - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- June 19, 2023. Complainant appealed a termination. Complainant asserted Respondent retaliated for raising concerns of alleged neglect and abuse of residents.
- August 21, 2023. Respondent filed its response to the whistleblower complaint.
- November 28, 2023. Following a review, ALJ issued a Preliminary Recommendation to grant the petition for hearing.

- December 12, 2023. The State Personnel Board issued an order adopting the ALJ's recommendation and granting a hearing.
- March 14, 2024. The parties reached a settlement agreement and Respondent filed a motion to dismiss.
- March 18, 2024. ALJ dismissed the case.

Gary Little v. Department of Corrections, 2023S043(c) - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- January 12, 2023. Complainant appealed a non-selection. Complainant asserted Respondent retaliated for claiming discrimination in a prior Board matter.
- March 10, 2023. Respondent filed its response to the first whistleblower complaint.
- March 17, 2023. Complainant appealed another non-selection. Complainant asserted Respondent retaliated for claiming discrimination in a prior Board matter.
- March 22, 2023. ALJ consolidated Complainant's two whistleblower complaints.
- May 9, 2023. Respondent filed its response to the second whistleblower complaint.
- August 1, 2023. Following a review, ALJ issued a Preliminary Recommendation to deny the petition for hearing.
- August 15, 2023. The State Personnel Board issued an order adopting the ALJ's recommendation and denying a hearing.

Ryan Yarrow v. Department of Public Health & Environment, 2023S066 - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- June 22, 2023. Complainant appealed a non-selection. Complainant's alleged protected disclosures are not specified or are unclear.
- September 8, 2023. ALJ dismissed the case for procedural reasons.

CASES FILED IN FY 23-24
(July 1, 2023-June 30, 2024)

Joshua Coon v. Fort Lewis College, 2024B003 - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- July 7, 2023. Complainant appealed a resignation. Complainant asserted Respondent retaliated for disclosing that certain individuals were allegedly present at the scene of a murder.
- July 24, 2023. ALJ dismissed the case for procedural reasons.

Beckie Mann v. Department of Natural Resources, 2024B005 - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- July 27, 2023. Complainant appealed a termination of a volunteer position. Complainant asserted Respondent retaliated for disclosing alleged health and safety concerns.
- August 16, 2023. ALJ dismissed the case for procedural reasons.

Doris Patton v. Department of Personnel & Administration, 2024B009 - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- August 8, 2023. Complainant appealed a termination. Complainant asserted Respondent retaliated for disclosing alleged workplace issues.
- September 22, 2023. Respondent filed its response to the whistleblower complaint.
- January 12, 2024. The parties reached a settlement agreement and Respondent filed a motion to dismiss.
- January 16, 2024. ALJ dismissed the case.

Christine Segura v. Department of Corrections, 2024B017 - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- October 9, 2023. Complainant appealed a termination. Complainant asserted Respondent retaliated for disclosing alleged sexual harassment.
- October 23, 2023. ALJ dismissed the case for procedural reasons.

Kambiz Behnam v. Department of Corrections, 2024B028 - *This case went to an evidentiary hearing on the whistleblower complaint.*

- November 8, 2023. Complainant appealed a two-month reduction in pay and a corrective action. Complainant asserted Respondent retaliated for disclosing alleged budget irregularities, including alleged fraud.
- December 29, 2023. Respondent filed its response to the whistleblower complaint.
- April 22-23, 2024. Evidentiary hearing.
- June 17, 2024. ALJ issued an Initial Decision finding that Respondent did not violate the Whistleblower Act.

James Montoya v. Department of Agriculture, 2024B034 - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- December 5, 2023. Complainant appealed a termination. Complainant asserted Respondent retaliated for disclosing an alleged organized crime involving stalking.
- January 16, 2024. ALJ dismissed the case for procedural reasons.

Christel Koranda v. Department of Natural Resources, 2024B036(c) - *This case has not yet gone to an evidentiary hearing on the whistleblower complaint.*

- December 26, 2023. Complainant appealed a demotion. Complainant asserted Respondent retaliated for disclosing alleged statutory violations related to a new organizational structure.
- April 1, 2024. Complainant filed a Charge of Discrimination with the CCRD.
- April 3, 2024. Complainant appealed a revised position description and the ALJ entered an Order of Consolidation as SPB Case No. **2024B036(c)**.
- April 8, 2024. Respondent filed its response to the whistleblower complaint.

Stephanie Martinez v. Department of Corrections, 2024B043 - *This case has not yet gone to an evidentiary hearing on the whistleblower complaint.*

- February 2, 2024. Complainant appealed an administrative discharge. Complainant asserted Respondent retaliated for disclosing alleged staffing concerns and safety concerns.
- May 6, 2024. Respondent filed its response to the whistleblower complaint.
- May 7, 2024. ALJ set hearing for August 1-2, 2024.

Celeniz Romero v. Department of Human Services, 2024B052 - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- March 8, 2024. Complainant appealed a termination. Complainant asserted Respondent retaliated for going to the media regarding alleged events occurring at youth centers.
- April 9, 2024. ALJ dismissed the case for procedural reasons.

Jenna Emery v. Department of Human Services, 2024B057 - *This case has not yet gone to an evidentiary hearing on the whistleblower complaint.*

- March 11, 2024. Complainant appealed a demotion. Complainant asserted Respondent retaliated for disclosing alleged concerns regarding informed consents.
- May 2, 2024. Respondent filed its response to the whistleblower complaint.
- May 3, 2024. ALJ set hearing for July 31 - August 1, 2024.

Trent Keller v. Department of Transportation, 2024B060 - *This case has not yet gone to an evidentiary hearing on the whistleblower complaint.*

- April 12, 2024. Complainant appealed a resignation. Complainant asserted Respondent retaliated for raising concerns about an alleged toxic work environment.
- June 21, 2024. ALJ granted Respondent an extension of time to file its response to the whistleblower complaint.

La Tosha Turner v. Department of Law, 2024B079 - *This case has not yet gone to an evidentiary hearing on the whistleblower complaint.*

- May 9, 2024. Complainant appealed a termination. Complainant asserted Respondent retaliated for speaking out about alleged workplace concerns.
- May 13, 2024. Order consolidating SPB **2024G079** and SPB **2024B079**, but dismissing the whistleblower complaint in SPB 2024G079.
- June 13, 2024. Complainant filed a Charge of Discrimination with the CCRD.
- June 25, 2024. Respondent filed its response to the whistleblower complaint in SPB 2024B079.

Jenna Charest v. Department of Corrections, 2024B085 - *This case has not yet gone to an evidentiary hearing on the whistleblower complaint.*

- June 3, 2024. Complainant appealed a termination. Complainant asserted individuals in the chain of command allegedly abused powers.

Lucas Hoff v. Department of Natural Resources, 2024B089 - *This case has not yet gone to an evidentiary hearing on the whistleblower complaint.*

- June 11, 2024. Complainant appealed a termination. Complainant's alleged protected disclosures are not specified or are unclear.
- June 28, 2024. Complainant filed an apparent amended appeal but Complainant did not check the box on the "amended" Consolidated Appeal Form to indicate a whistleblower complaint.

Cariann Ryan v. Department of Personnel & Administration, 2024B091 - *This case has not yet gone to an evidentiary hearing on the whistleblower complaint.*

- June 27, 2024. Complainant appealed the termination of a term limited position. Complainant asserted Respondent retaliated for disclosing alleged accessibility issues.

Kaylynn Martin v. Department of Public Safety, 2024G003 - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- July 14, 2023. Complainant appealed a termination. Complainant asserted Respondent retaliated for reporting alleged issues with a contract.
- September 7, 2023. Respondent filed its response to the whistleblower complaint.
- November 29, 2023. Following a review, ALJ issued a Preliminary Recommendation to deny the petition for hearing.
- December 12, 2023. The State Personnel Board issued an order adopting the ALJ's recommendation and denying a hearing.

Susan Ure v. Department of Human Services, 2024G012 - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- July 21, 2023. Complainant appealed a final grievance decision. Complainant asserted Respondent retaliated for disclosing alleged inequities and workplace violations.
- October 20, 2023. Respondent filed its response to the whistleblower complaint.
- February 6, 2024. Following a review, ALJ issued a Preliminary recommendation to deny the petition for hearing.
- February 20, 2024. The State Personnel Board issued an order adopting the ALJ's recommendation and denying a hearing.

Andrea Schaus v. Department of Corrections, 2024G023(c) - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- September 8, 2023. Complainant appealed a corrective action. Complainant asserted Respondent retaliated for disclosing alleged illegal authorizations to release psychiatric records.
- October 25, 2023. Respondent filed its response to the whistleblower complaint.
- December 8, 2023. Order consolidating SPB 2024G023 and SPB 2024G034.
- December 21, 2023. Respondent filed its response to the whistleblower complaint in SPB 2024G034.
- February 5, 2024. Following a review, ALJ issued a Preliminary recommendation to deny the petition for hearing.

- February 20, 2024. The State Personnel Board issued an order adopting the ALJ's recommendation and denying a hearing.

Charles Ponton v. Department of Human Services, 2024G026 - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- September 29, 2023. Complainant appealed a corrective action. Complainant asserted Respondent retaliated for disclosing an alleged inappropriate relationship.
- October 19, 2023. ALJ dismissed the case for procedural reasons.

Andrea Schaus v. Department of Corrections, 2024G028 - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- September 29, 2023. Complainant appealed a grievance decision. Complainant asserted Respondent retaliated for an alleged refusal to not disclose the source of certain information.
- October 19, 2023. ALJ dismissed the case for procedural reasons.

Susan Ure v. Department of Human Services, 2024G031 - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- September 27, 2023. Complainant appealed a paid administrative leave. Complainant asserted Respondent retaliated for filing a grievance.
- November 9, 2023. ALJ dismissed the case for procedural reasons.

Andrea Schaus v. Department of Corrections, 2024G034 - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- November 7, 2023. Complainant appealed a corrective action. Complainant asserted Respondent retaliated for disclosing alleged illegal authorizations to release psychiatric records.
- December 8, 2023. Order consolidating SPB 2024G023 and SPB 2024G034.

Salette Thompson v. Department of Human Services, 2024G036 - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- November 8, 2023. Complainant appealed an administrative leave. Complainant asserted Respondent retaliated for disclosing alleged patient neglect.
- December 20, 2023. Complainant filed a motion to withdraw the whistleblower complaint.
- December 22, 2023. ALJ dismissed the case.

Melissa Malczewski v. Department of Corrections, 2024G038 - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- November 17, 2023. Complainant appealed the termination of a probationary employment. Complainant asserted Respondent retaliated for reporting an alleged inappropriate relationship.
- January 4, 2024. Respondent filed its response to the whistleblower complaint.

- April 2, 2024. Following a review, ALJ issued a Preliminary recommendation to deny the petition for hearing.
- April 16, 2024. The State Personnel Board issued an order adopting the ALJ's recommendation and denying a hearing.

Phuong Nguyen v. Department of Public Safety, 2024G039 - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- November 17, 2023. Complainant appealed three corrective actions. Complainant asserted Respondent retaliated for disclosing alleged disparate treatment, harassment, manipulation, and intimidation.
- March 5, 2024. ALJ dismissed the case for procedural reasons.

Eric Strumpf v. Department of Corrections, 2024G041 - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- November 21, 2023. Complainant appealed a performance review, a performance improvement plan, and two corrective actions. The appeal did not include a whistleblower complaint.
- January 24, 2024. Complainant filed a second appeal that included a whistleblower complaint. Complainant asserted Respondent retaliated for filing prior grievances and appeals.
- January 30, 2024. Order consolidating the two appeals as SPB **2024G041(c)**.
- March 8, 2023. ALJ dismissed the whistleblower complaint for procedural reasons but did not dismiss Complainant's other claims.

Sheryce Borgatti v. Department of Corrections, 2024G042 - *This case has not yet gone to an evidentiary hearing on the whistleblower complaint.*

- November 27, 2023. Complainant appealed the termination of a probationary employment. Complainant asserted Respondent retaliated for reporting that a supervisor allegedly requested Complainant to put incorrect information in a report.
- January 22, 2024. Respondent filed its response to the whistleblower complaint.
- March 13, 2024. Complainant filed a Charge of Discrimination with the CCRD.

Courtney Sorrell v. Department of Human Services, 2024G045 - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- November 29, 2023. Complainant appealed a non-selection. Complainant asserted Respondent retaliated for going to human resources with concerns.
- March 7, 2024. Respondent filed its response to the whistleblower complaint.
- March 25, 2024. Complainant filed a motion to dismiss.
- March 26, 2024. ALJ dismissed the case.

Jamaal Diaby v. Department of Personnel & Administration, 2024G046 - *This case has not yet gone to an evidentiary hearing on the whistleblower complaint.*

- December 4, 2023. Complainant appealed the termination of a probationary employment. Complainant asserted Respondent retaliated for inquiring about hiring practices and an alleged lack of diversity.
- January 24, 2024. Complainant filed a Charge of Discrimination with the CCRD.
- January 29, 2024. Respondent filed its response to the whistleblower complaint.
- May 9, 2024. The CCRD issued a No Probable Cause Opinion.

Darla Anderl v. Department of Human Services, 2024G058 - *This case has not yet gone to an evidentiary hearing on the whistleblower complaint.*

- January 24, 2024. Complainant appealed the termination of a probationary employment. Complainant asserted Respondent retaliated for voicing concerns regarding alleged issues with care and administering medications.
- February 14, 2024. Complainant filed a Charge of Discrimination with the CCRD.
- March 15, 2024. Respondent filed its response to the whistleblower complaint.

William Hastings v. Department of Human Services, 2024G063 - *This case has not yet gone to an evidentiary hearing on the whistleblower complaint.*

- February 8, 2024. Complainant appealed the termination of a probationary employment. Complainant asserted Respondent retaliated for reporting alleged embezzlement, favoritism, lack of training, and other concerns.
- March 29, 2024. Respondent filed its response to the whistleblower complaint.
- June 25, 2024. Following a review, ALJ issued a Preliminary recommendation to grant a hearing on the whistleblower complaint.

Kiera-Nicole Lee v. Department of Human Services, 2024G064 - *This case has not yet gone to an evidentiary hearing on the whistleblower complaint.*

- February 10, 2024. Complainant appealed the termination of a probationary employment. Complainant asserted Respondent retaliated for reporting alleged failure to provide required breaks at work.
- February 27, 2024. Complainant filed a Charge of Discrimination with the CCRD.
- March 29, 2024. Respondent filed its response to the whistleblower complaint.

Abigail Kilgore v. Department of Corrections, 2024G066 - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- February 12, 2024. Complainant appealed the termination of a probationary employment. Complainant asserted Respondent retaliated for filing a prior grievance.
- March 7, 2024. Complainant filed a motion to dismiss.
- March 8, 2024. ALJ dismissed the case.

Vira Magor v. Department of Human Services, 2024G067 - *This case has not yet gone to an evidentiary hearing on the whistleblower complaint.*

- February 10, 2024. Complainant appealed the termination of a probationary employment. Complainant asserted Respondent retaliated for reporting alleged waste of government resources and other issues.
- March 15, 2024. Complainant filed a Charge of Discrimination with the CCRD.
- April 22, 2024. Respondent filed its response to the whistleblower complaint.

Nickolas Segura v. Department of Corrections, 2024G077 - *This case has not yet gone to an evidentiary hearing on the whistleblower complaint.*

- March 15, 2024. Complainant appealed a reduction in salary. Complainant asserted Respondent retaliated for disclosing alleged deficient equipment and inadequate training.
- May 6, 2024. Respondent filed its response to the whistleblower complaint.
- May 16, 2024. ALJ set hearing for August 19-20, 2024.

La Tosha Turner v. Department of Law, 2024G079 - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- March 18, 2024. Complainant appealed the results of an internal investigation. Complainant asserted Respondent retaliated for reporting alleged bullying and toxic work environment.
- May 13, 2024. ALJ dismissed the whistleblower claim for procedural reasons.
- May 13, 2024. Order consolidating remaining claims in SPB **2024G079** and SPB **2024B079**.

Katherine Thompson v. Department of Human Services, 2024G081 - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- March 27, 2024. Complainant appealed the termination of a probationary employment. Complainant asserted Respondent retaliated for reporting alleged inappropriate relationships and unsolicited sexual advances.
- May 20, 2024. Respondent filed its response to the whistleblower complaint.
- June 17, 2024. ALJ dismissed the case for procedural reasons.

Ebony Russell v. Department of Local Affairs, 2024G098 - *This case has not yet gone to an evidentiary hearing on the whistleblower complaint.*

- April 23, 2024. Complainant appealed a project reassignment and an administrative leave. Complainant asserted Respondent retaliated for reporting concerns about alleged issues related to funding for a housing program.
- June 25, 2024. Complainant filed a Charge of Discrimination with the CCRD.
- June 27, 2024. Respondent filed its response to the whistleblower complaint.

Christina Wodiuk v. Department of Human Services, 2024G104 - *This case has not yet gone to an evidentiary hearing on the whistleblower complaint.*

- May 31, 2024. Complainant appealed a termination of a probationary employment. Complainant asserted Respondent retaliated for reporting an alleged introduction of contraband into a high security unit.

Breton Willson v. Department of Corrections, 2024G109 - *This case has not yet gone to an evidentiary hearing on the whistleblower complaint.*

- June 17, 2024. Complainant appealed the initiation of the disciplinary process. Complainant asserted Respondent retaliated for reporting alleged understaffing of mental health clinicians.

Ryan Reed v. Department of Human Services, 2024G110 - *This case has not yet gone to an evidentiary hearing on the whistleblower complaint.*

- June 17, 2024. Complainant appealed the initiation of the disciplinary process. Complainant asserted Respondent retaliated for reporting actions that were allegedly abusive and politically motivated.

Robert McBride v. Department of Human Services, 2024S002 - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- July 7, 2023. Complainant appealed a non-selection. Complainant asserted Respondent retaliated for filing prior appeals.
- August 22, 2023. Respondent filed its response to the whistleblower complaint.
- November 27, 2023. Following a review, ALJ issued a Preliminary Recommendation to deny the petition for hearing.
- December 12, 2023. The State Personnel Board issued an order adopting the ALJ's recommendation and denying a hearing.

Daniel Garcia v. Department of Transportation, 2024S018 - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- October 26, 2023. Complainant appealed a non-selection. Complainant's alleged protected disclosures are not specified or are unclear.
- November 13, 2024. Complainant filed a Charge of Discrimination with the CCRD.
- December 14, 2023. Respondent filed its response to the whistleblower complaint.
- February 29, 2024. The CCRD issued a No Probable Cause Opinion.
- April 22, 2024. ALJ dismissed the case for procedural reasons.

William Hastings v. Department of Human Services, 2024S042 - *This case has not yet gone to an evidentiary hearing on the whistleblower complaint.*

- March 11, 2024. Complainant appealed a non-selection. Complainant asserted Respondent retaliated for filing a prior appeal.

O'Brien v. Department of Public Safety, 2024S059 - *This case did not go to an evidentiary hearing on the whistleblower complaint.*

- June 3, 2024. Complainant appealed a non-selection. Complainant's alleged protected disclosures are not specified or are unclear.
- June 25, 2024. ALJ dismissed the case for procedural reasons.