

State of Colorado



Jared Polis
Governor

Sarah Wager
Board Chair

Rick Dindinger
Board Director

State Personnel Board
1525 Sherman Street, 4th Floor
Denver, Colorado 80203
Phone (303) 866-3300
Fax (303) 866-5038

AGENDA PUBLIC BOARD MEETING August 16, 2022

A public meeting of the Colorado State Personnel Board will be held via webinar on Tuesday, August 16, 2022 at 9:00 a.m.

A Zoom link to the Board meeting is posted on the Board's website at: <https://spb.colorado.gov/board-meetings>.

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in this meeting, please notify Board staff at 303-866-5002 by August 11, 2022.

CALL TO ORDER

- Attendance.
- Disclosure of any potential conflicts of interest with regard to present Board business and notice of recusal, if applicable.

I. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHR)

Report not scheduled at this time.

II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL TO THE STATE PERSONNEL BOARD

- A. Robert McBride v. Department of Corrections, Centennial Correctional Facility, SPB 2022B032.

On March 31, 2022, the Administrative Law Judge issued an Order Denying Complainant's Motion for Attorneys' Fees.

- B. Karen Selman v. Department of Human Services, SPB 2022B045.

On April 1, 2022, the Administrative Law Judge issued an Initial Decision rescinding Respondent's termination of Complainant's employment.

III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING

A. Laura Gabbay v. Department of Human Services, SPB 2022G057.

On July 27, 2022, the Administrative Law Judge issued a Preliminary Recommendation to grant Complainant's petition for hearing on Complainant's disability discrimination claim.

IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER C.R.S. § 24-4-105(14)(a)(II).

The Board does not need to take any action under C.R.S. § 24-4-105(14)(a)(II). The Initial Decisions issued by the ALJs notify the parties of their right to appeal to the Board.

A. Doris McCauley v. Department of Revenue, SPB 2014B061(c).

In accordance with the Court of Appeals' remand, the ALJ issued a Revised Initial Decision after Remand on July 21, 2022.

V. REVIEW OF THE MINUTES FROM THE JULY 19, 2022 PUBLIC MEETING OF THE STATE PERSONNEL BOARD

VI. ADMINISTRATIVE MATTERS & COMMENTS

A. ADMINISTRATIVE MATTERS

- Status of Cases on Appeal to the Board and Appellate Courts.

B. OTHER BOARD BUSINESS

C. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC

VII. PROPOSED LEGISLATION AND/OR RULEMAKING

- None scheduled.

VIII. EXECUTIVE SESSION

- None scheduled.
- The Board may vote to enter into Executive Session for the purpose of receiving legal advice pursuant to C.R.S. § 24-6-402(3) regarding any of the matters on the agenda.

ADJOURN

REGULARLY SCHEDULED BOARD MEETINGS - 9:00 a.m.

Colorado State Personnel Board

September 20, 2022

October 18, 2022

November 15, 2022

***December 13, 2022**

January 17, 2023

February 21, 2023

March 21, 2023

April 18, 2023

May 16, 2023

June 20, 2023

July 18, 2023

August 15, 2023

September 19, 2023