

**STATE PERSONNEL BOARD, STATE OF COLORADO**  
Case No. 2022S021

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**ORDER OF THE STATE PERSONNEL BOARD**

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**CHARLES NOCERA,**  
Complainant,

v.

**DEPARTMENT OF REGULATORY AGENCIES,**  
Respondent.

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This matter came before the Colorado State Personnel Board ("Board") at its public meeting on April 18, 2023. During the meeting, the Board considered the record on appeal, including but not limited to:

1. Initial Decision of the Administrative Law Judge;
2. Complainant's Opening Brief; and
3. Respondent's Response Brief.

Based upon the Board's review and consideration, and by an affirmative vote of the Board members, IT IS HEREBY ORDERED that the findings of fact and conclusions of law in the Initial Decision of the Administrative Law Judge are adopted and **AFFIRMED**.

Dated this 18th day  
Of **April 2023**.

  
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Sara Wager, Board Chair  
State Personnel Board  
1525 Sherman Street, 4<sup>th</sup> Floor  
Denver, CO 80203

**NOTICE OF APPEAL**

You are hereby notified you have the right:

1. To abide by the decision of the State Personnel Board; or
2. To appeal this decision to the Colorado Court of Appeals within 49 days pursuant to Section 24-50-125.4(3), C.R.S., in the method described at Section 24-4-106(11), C.R.S., and in accordance with applicable Colorado Appellate Rules.

In the event this decision is appealed, the party filing the appeal with the Court of Appeals must name in the appeal and serve such appeal upon the State Personnel Board and all other parties who have appeared as parties to this action. See Section 24-4-106(11)(d), C.R.S. The State Personnel Board can be served at: 1525 Sherman Street, 4<sup>th</sup> Floor, Denver, Colorado 80203.

**CERTIFICATE OF SERVICE**

This is to certify that on the **18th** day of **April 2023**, I electronically served a true copy of the foregoing **ORDER OF THE STATE PERSONNEL BOARD** as follows:

Charles Nocera  
[REDACTED]

Jacob Paul, Esq.  
Senior Assistant Attorney General  
[Jacob.Paul@coag.gov](mailto:Jacob.Paul@coag.gov)

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