

**STATE PERSONNEL BOARD, STATE OF COLORADO**  
Case No. 2022G008(C)

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**ORDER OF THE STATE PERSONNEL BOARD GRANTING IN PART THE PETITION FOR HEARING**

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**TINA RAMOS,**  
Complainant,

v.

**DEPARTMENT OF TRANSPORTATION,**  
Respondent.


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This matter came before the Colorado State Personnel Board ("Board") at its public meeting on January 17, 2023. During the meeting, the Board considered the Preliminary Recommendation of the Administrative Law Judge.

Based upon its review and consideration of the Preliminary Recommendation, the Board finds there is sufficient basis to adopt the Preliminary Recommendation of the Administrative Law Judge as modified to change the year from 2022 to 2021 as follows: on page 3 at paragraphs 10, 15, and 16; on page 5 at paragraphs 34 and 37; on page 6 at paragraph 40; and on page 26, the first sentence of the second full paragraph. The Board also finds there is sufficient basis to grant the petition for hearing on the discrimination and retaliation claims concerning the Corrective Action, to grant the petition for hearing on the hostile work environment/harassment claim, but to deny the petition for hearing on the claims concerning the August 19, 2021 email.

IT IS HEREBY ORDERED that the Preliminary Recommendation of the Administrative Law Judge is adopted as modified by the Board and the petition for hearing on the discrimination and retaliation claims concerning the Corrective Action is **GRANTED**, the petition for hearing on the hostile work environment/harassment claims is **GRANTED**, and the petition for hearing on the discrimination and retaliation claims concerning the August 19, 2021 email is **DENIED**.

Dated this 17th day  
of **January 2023**.

  
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Sarah Wager, Board Chair  
State Personnel Board  
1525 Sherman Street, 4th Floor  
Denver, CO 80203

**CERTIFICATE OF SERVICE**

This is to certify that on the **19th** day of **January 2023**, I electronically served a true copy of the foregoing **ORDER OF THE STATE PERSONNEL BOARD GRANTING IN PART THE PETITION FOR HEARING** as follows:

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