COLORADO STATE PERSONNEL

WHISTLEBLOWER COMPLAINT FORM
(State Employee Protection Act, C.R.S. § 24-50.5-101 *et seq.)*

The State Employee Protection Act (Whistleblower) prohibits discipline or penalty against a state employee in retaliation for the employee's disclosure of state agency actions that violate the public interest. An employee in the state personnel system must file a whistleblower complaint within ten (10) days of the discipline or penalty if the employee can demonstrate reasonable communication of the alleged violation to the employee's supervisor, appointing authority, or member of the General Assembly. The Board will send the complaint to Respondent (Department/College/University); Respondent's response must be filed within forty-five (45) days after the date the complaint was filed with the Board.

Employees shall file both the Consolidated Appeal/Dispute Form and the Whistleblower Complaint Form with the State Personnel Board. The Forms may be filed via US Mail, hand delivery (1525 Sherman Street, 4th Floor, Denver CO 80203); email (dpa_state.personnelboard@state.co.us), or fax (303.866.5038). These Forms shall be filed or postmarked with the Board no later than ten (10) days after receipt of the written notice of the action, or if no notice was required, no later than ten (10) days after the employee knew or should have known of the alleged improper action.

1) A description of the disclosure of information (written provision of evidence to any person or testimony before the General Assembly) that led to the discipline or penalty, including the content of the information, the date of the disclosure, and the person/group to whom you made the disclosure. If the disclosure was in writing, please attach a copy.

2) A description of the reasonable communication of the alleged violation, including the content of that communication, the date of the communication, and the person to whom you made the communication. If the communication was in writing, please attach a copy.

3) A description of the discipline or penalty that allegedly violated the Whistleblower Act. If the action was in writing, please attach a copy.