



COLORADO

State Personnel Board

Jared Polis

Governor

David Ruchman

Board Chair

Rick Dindinger

Board Director

1525 Sherman Street 4th Floor

Denver, Colorado 80203

Phone: (303) 866-3300

Fax: (303) 866-5038

Statement of Basis and Purpose

The State Personnel Board's Rules ("Rules") are found at 4 CCR 801-1.

The purpose for this rulemaking is to modify administrative rules found at 4 CCR 801-1, Chapter 1 (Organization, Responsibilities, Ethics, Payroll Deduction, and Definitions) and Chapter 8 (Resolution of Appeals and Disputes).

The general basis of the State Personnel Board's authority to promulgate rulemaking is found at Colorado Constitution, Art. XII, § 14; the State Personnel System Act, including C.R.S. § 24-50-103; the State Employee Protection Act, including C.R.S. § 24-50.4-104; and the Administrative Procedure Act, including C.R.S. § 24-4-103.

The general purpose of this rulemaking is to:

- (1) revise Board Rule 1-2 to address situations where no candidate for the Board Member elected position are nominated for the election; and
- (2) align Board Rule 8-21 with C.R.S. § 24-50.4-104.

Notice of this rulemaking hearing was issued and filed with the Secretary of State on approximately January 23, 2026. Notice of this rulemaking is to be published in the Colorado Register on February 10, 2026.

The State Personnel Board finds, as required by C.R.S. § 24-4-103(4)(b), that the need for the rulemaking exists; the proper constitutional and/or statutory authority exists for the rules; to the extent practicable, the rules are clearly and simply stated so that their meaning will be understood by anyone who is required to comply with the

rules; the rules do not conflict with other provisions of the law; and any duplication or overlapping of the rules, if there is any, has been explained.

These rules, if adopted on or before March 20, 2026, will be effective on May 15, 2026.

Dated this 20th day of January, 2026.

Rick Dindinger

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Director

State Personnel Board