



COLORADO
State Personnel Board

1525 Sherman Street, 4th Floor
Denver, Colorado 80203

STATEMENT OF BASIS AND PURPOSE

The State Personnel Board's Rules ("Rules") are found at 4 CCR 801-1.

The purpose for this rulemaking is to modify administrative rules found at 4 CCR 801-1, Chapter 1 -- Organization, Responsibilities, Ethics, Payroll Deduction; Chapter 4 -- Employment and Status; and Chapter 8 -- Resolution of Appeals and Disputes.

The general basis of the State Personnel Board in exercising its rulemaking authority is granted under one or more of the following: The Board is exercising its rulemaking authority as granted under the Colorado Constitution, Art. XII, § 14; under the State Personnel System Act, including C.R.S. § 24-50-101(3); and under the Administrative Procedure Act, including C.R.S. § 24-4-103.

The general purpose of this rulemaking is align the rules with statutory changes, to correct an error with a prior rulemaking filing, and to clarify some identified ambiguities.

Notice of this rulemaking hearing was issued and filed with the Secretary of State on December 14, 2023. Notice of this rulemaking is to be published in the Colorado Register on December 25, 2023.

The State Personnel Board finds, as required by § 24-4-103(4)(b), C.R.S., that the need for the rulemaking exists; the proper constitutional and/or statutory authority exists for the rules; to the extent practicable, the rules are clearly and simply stated so that their meaning will be understood by anyone who is required to comply with the rules; the rules do not conflict with other provisions of the law; and any duplication or overlapping of the rules, if there is any, has been explained.

These rules, if adopted on or before February 20, 2024, will be effective on May 1, 2024.

Dated this 14th day of December, 2023

Rick Dindinger

Rick Dindinger
Director
State Personnel Board