



COLORADO

State Personnel Board

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Notice of Rulemaking Hearing

To:	Secretary of State; All State Government Departments, Agencies, Institutions and Other Interested Parties
From:	Rick Dindinger, Director State Personnel Board
Date:	January 20, 2026
Subject:	Notice of Public Hearing

The State Personnel Board (“the Board”) will hold an online public rulemaking hearing as follows:

When: March 17, 2026 at 9:00 AM Mountain Time

Topic: State Personnel Board Meeting & Rulemaking Hearing

[Register in advance for this webinar](https://us06web.zoom.us/webinar/register/WN_m42setG3QledcnL9nGqAcw)

(https://us06web.zoom.us/webinar/register/WN_m42setG3QledcnL9nGqAcw)

Note: After registering, you will receive a confirmation email containing information about joining the webinar to consider modification of State Personnel Board Rule 1-2 (in Chapter 1, Organization, Responsibilities, Ethics, Payroll Deduction, and Definitions) and Rule 8-21 (in Chapter 8, Resolution of Appeals and Disputes).

To increase statewide accessibility, this hearing will only be conducted in a virtual setting and within the Board’s regular scheduled meeting. This notice is for the

rulemaking portion of the regular State Personnel Board meeting. All interested persons are urged to attend this public hearing and to submit written comments or testimony in advance if possible.

The Board will take comments as follows:

In order to facilitate review of comments by the Board, all interested parties are strongly encouraged to submit their written comments prior to the hearing. Written comments submitted prior to the hearing must be submitted to Rick Dindinger via email at dpa_state.personnelboard@state.co.us on or before 5:00 p.m. on March 10, 2026.

All written comments submitted on or before 5:00 p.m. on March 10, 2026 will be posted on the Board's website on or before noon on March 12, 2026.

Comments may also be submitted via testimony at the hearing on March 17, 2026. Due to the virtual nature of the hearing and the public deliberation to immediately follow the end of the hearing, **written comments may not be accepted at the hearing.**

Testimony may be provided at the hearing as follows:

- Each person who requests an opportunity to speak will be allowed to testify;
- All persons wishing to provide testimony must identify themselves at the start of their testimony, noting whom they represent and/or if they are ceding any portion of their time to another speaker;
- Any person wishing to provide testimony may cede any portion or all of their time to another speaker, however, no speaker may be ceded the time of more than two other speakers; and
- At its discretion, the Board may limit or extend the time of any speaker.

After taking public comment, the Board will commence deliberations regarding these administrative rules.

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to

participate in this public hearing, please notify Andrea Woods at 303-866-5002 no later than March 9, 2026.

The proposed rules, notice of hearing, the proposed statement of basis and purpose and specific statutory authority will be available for review by interested persons on or before close of business February 10, 2026, on the [State Personnel Board's website](https://spb.colorado.gov) (<https://spb.colorado.gov>).

The authority of the State Personnel Board to promulgate these rules is found at Article XII, § 14 of the Colorado Constitution; at C.R.S. § 24-50-103(3) of the State Personnel System Act; at C.R.S. § 24-50.5-104 of the State Employee Protection Act, and at C.R.S. § 24-4-103 of the Administrative Procedure Act.

Rick Dindinger

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Director

State Personnel Board