

# State of Colorado



Jared Polis  
*Governor*

Sarah Wager  
*Board Chair*

Rick Dindinger  
*Board Director*

State Personnel Board  
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## **MEETING MINUTES**

May 20, 2025

The State Personnel Board met on May 20, 2025. The Board held its meeting via webinar using Zoom. Members of the public attended the meeting. In advance of the meeting, the Board posted information on its website about the agenda and webinar.

The meeting was called to order at 9:00 a.m. Board Members Kimberley Dempster, F. Robert Lee, Euell Thomas, and Sarah Wager were present for the roll call. Rick Dindinger (Board Director) and Ashley Moller, Esq. (Board Counsel) were also present for the meeting. David Ruchman was excused.

### **I. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHR).**

There was no report scheduled this month.

### **II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL BY THE PARTIES TO THE STATE PERSONNEL BOARD.**

#### **A. Eric Strumpf v. Department of Corrections, SPB 2025S048.**

Following discussion of the Administrative Law Judge's Order of Dismissal and the parties' briefs, the Board acted as follows: Lee moved to affirm the Order of Dismissal. Dempster seconded the motion. The motion carried on the affirmative vote of the following Board members: Dempster, Lee, Thomas, and Wager.

### **III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING.**

#### **A. Ondrea Sheehan v. Department of Human Services, SPB 2025G048.**

Following discussion of the Administrative Law Judge's Preliminary Recommendation, the Board acted as follows: Lee moved to adopt the

Recommendation and deny a hearing. Dempster seconded the motion. The motion carried on the affirmative vote of the following Board members: Dempster, Lee, Thomas, and Wager.

B. Gary Soules v. Department of Agriculture, SPB 2025G009.

Following discussion of the Administrative Law Judge's Preliminary Recommendation, the Board acted as follows: Dempster moved to adopt the Recommendation and deny a hearing. Lee seconded the motion. The motion carried on the affirmative vote of the following Board members: Dempster, Lee, Thomas, and Wager.

**IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER C.R.S. § 24-4-105(14)(a)(II).**

There were no Initial Decisions or other final orders for review under C.R.S. § 24-4-105(14)(a)(II).

**V. REVIEW OF MINUTES FROM THE APRIL 15, 2025, PUBLIC MEETING OF THE STATE PERSONNEL BOARD.**

Dempster moved to approve the minutes as submitted. Thomas seconded the motion. The motion carried on the affirmative vote of the following Board members: Dempster, Lee, Thomas, and Wager.

**VI. ADMINISTRATIVE MATTERS & COMMENTS.**

A. ADMINISTRATIVE MATTERS.

- Dindinger reminded everyone that the June Board Meeting will be on the fourth Tuesday (June 24).
- Dindinger updated everyone about the Board Election. Dindinger announced that no candidates submitted the requisite number of nomination petitions by the deadline of April 25. Dindinger is working on reinitiating the nominating process. Dindinger is proposing an amendment to Board Rule 1-2(E)(2) to increase the likelihood of a successful election for subsequent rounds.
- Wager reminded everyone that the Board will elect a Chair and a Vice Chair at the July meeting.

B. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC.

- In advance of the meeting, the Board did not receive any requests to make a general comment.

## **VII. PROPOSED RULEMAKING.**

Dindinger recommended the Board initiate the rulemaking process to amend Board Rule 1-2. Following Board questions, the Board entered into Executive Session. Upon returning to public session, the Board considered whether to initiate the rulemaking process. Lee moved to initiate the rulemaking process. Thomas seconded the motion. The motion carried on the affirmative vote of the following Board members: Dempster, Lee, Thomas, and Wager.

## **VIII. EXECUTIVE SESSION.**

At 9:30 a.m., Wager moved to enter an executive session for the purpose of receiving legal advice pursuant to C.R.S. § 24-6-402(3) regarding Colo. Const. Art. XII, Sec. 14; C.R.S. § 24-50-103(3) and (4); Board Rule 1-2; and other laws governing Board elections and/or vacancies. Lee seconded the motion. The motion carried on the affirmative vote of the following Board members: Dempster, Lee, Thomas, and Wager. The Board entered into executive session at 9:32 a.m. The executive session ended at 10:00 a.m. The Board returned to public session at 10:02 a.m. Wager announced that the Board did not take any action during the executive session.

The Board meeting adjourned by consensus at 10:04 a.m.

**SIGNED THIS 24th DAY OF JUNE 2025.**

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Sarah Wager, Chair

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David Ruchman, Vice Chair

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Kimberley Dempster, Board Member

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F. Robert Lee, Board Member

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Euell Thomas, Board Member