

State of Colorado

Jared Polis
Governor

Sarah Wager
Board Chair

Rick Dindinger
Board Director



State Personnel Board
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MEETING MINUTES

April 15, 2025

The State Personnel Board met on April 15, 2025. The Board held its meeting via webinar using Zoom. Members of the public attended the meeting. In advance of the meeting, the Board posted information on its website about the agenda and webinar.

The meeting was called to order at 9:01 a.m. Board Members Kimberley Dempster, F. Robert Lee, David Ruchman, Euell Thomas, and Sarah Wager were present for the roll call. Rick Dindinger (Board Director) and Ashley Moller, Esq. (Board Counsel) were also present for the meeting.

I. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHR).

There was no report scheduled this month.

II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL BY THE PARTIES TO THE STATE PERSONNEL BOARD.

A. John Madruga v. Department of Revenue, SPB 2024S040.

Following discussion of the Administrative Law Judge's Initial Decision and the parties' briefs, the Board acted as follows: Lee moved to affirm the Initial Decision. Dempster seconded the motion. The motion carried on the affirmative vote of the following Board members: Dempster, Lee, and Wager. Ruchman and Thomas voted in opposition.

III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING.

There were no Preliminary Recommendations for review.

IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER C.R.S. § 24-4-105(14)(a)(II).

A. LaTosha Turner v. Department of Law, SPB 2024B079(c).

The Board did not take any action.

B. Sandeep Shankar v. Department of Corrections, SPB 2025B027(c).

The Board did not take any action.

V. REVIEW OF MINUTES FROM THE MARCH 18, 2025, PUBLIC MEETING OF THE STATE PERSONNEL BOARD.

Ruchman moved to approve the minutes as submitted. Dempster seconded the motion. The motion carried on the affirmative vote of the following Board members: Dempster, Lee, Ruchman, and Thomas. Wager abstained.

VI. ADMINISTRATIVE MATTERS & COMMENTS.

A. ADMINISTRATIVE MATTERS.

- Dindinger reported that April 25 is the deadline for candidates participating in this spring's Board Election to submit nomination petitions. More information about the Board Election is posted on the Board's website.
- Dindinger reminded everyone that the June Board Meeting will be on the fourth Tuesday (June 24).
- Dindinger announced that the Board would have a social event on June 25.
- Ruchman announced unavailability to attend the May Board Meeting.

B. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC.

- In advance of the meeting, the Board did not receive any requests to make a general comment.

VII. RULEMAKING HEARING.

None.

VIII. EXECUTIVE SESSION.

None.

The Board meeting adjourned by consensus at 9:20 a.m.

SIGNED THIS 20th DAY OF MAY 2025.

Sarah Wager, Chair

David Ruchman, Vice Chair

Kimberley Dempster, Board Member

F. Robert Lee, Board Member

Euell Thomas, Board Member