

State of Colorado



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MEETING MINUTES

March 18, 2025

The State Personnel Board met on March 18, 2025. The Board held its meeting via webinar using Zoom. Members of the public attended the meeting. In advance of the meeting, the Board posted information on its website about the agenda and webinar.

The meeting was called to order at 9:00 a.m. Board Members Kimberley Dempster, F. Robert Lee, David Ruchman, and Euell Thomas were present for the roll call. Rick Dindinger (Board Director) and Billy Seiber, Esq. (Board Counsel) were also present for the meeting. Sarah Wager was excused.

I. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHR).

There was no report scheduled this month.

II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL BY THE PARTIES TO THE STATE PERSONNEL BOARD.

A. Eric Strumpf v. Department of Corrections, SPB 2024B084.

Following discussion of the Administrative Law Judge's Initial Decision and the parties' briefs, the Board acted as follows: Lee moved to affirm the Initial Decision. Ruchman seconded the motion. The motion carried on the affirmative vote of the following Board members: Dempster, Lee, Ruchman, and Thomas.

III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING.

A. Robert Cagley v. Department of Labor & Employment, SPB 2025S033.

Following discussion of the Administrative Law Judge's Preliminary Recommendation, the Board acted as follows: Lee moved to adopt the Recommendation, deny a hearing, and refer the matter to the State Personnel

Director for review. Thomas seconded the motion. The motion carried on the affirmative vote of the following Board members: Dempster, Lee, Ruchman, and Thomas.

B. Ebony Russell v. Department of Local Affairs, SPB 2024G098.

Following discussion of the Administrative Law Judge's Preliminary Recommendation, the Board acted as follows: Dempster moved to adopt the Recommendation and deny a hearing. Lee seconded the motion. The motion carried on the affirmative vote of the following Board members: Dempster, Lee, Ruchman, and Thomas.

C. Daniel Acuna v. Department of Human Services, SPB 2025G028.

Following discussion of the Administrative Law Judge's Preliminary Recommendation, the Board acted as follows: Ruchman moved to adopt the Recommendation and grant a hearing. Thomas seconded the motion. The motion failed on a tie vote. Ruchman and Thomas voted in the affirmative. Dempster and Lee voted in opposition.

IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER C.R.S. § 24-4-105(14)(a)(II).

A. Christina Bazanele v. Department of Human Services, SPB 2023G051.

The Board did not take any action.

B. Michelle Hauck v. Department of Revenue, SPB 2024B030.

The Board did not take any action.

C. Ryan Reed v. Department of Human Services, SPB 2025B011(c).

The Board did not take any action.

V. REVIEW OF MINUTES FROM THE FEBRUARY 18, 2025, PUBLIC MEETING OF THE STATE PERSONNEL BOARD.

Dempster moved to approve the minutes as submitted. Thomas seconded the motion. The motion carried on the affirmative vote of the following Board members: Dempster, Lee, Ruchman, and Thomas.

VI. ADMINISTRATIVE MATTERS & COMMENTS.

A. ADMINISTRATIVE MATTERS.

- Dindinger reminded everyone that the June Board Meeting will be on the fourth Tuesday (June 24).

- Dindinger announced that the State Personnel Board will be holding an election this spring. Euell Thomas' first term expires on June 30, 2025. Thomas is eligible for reelection and has indicated a desire to serve a second term. More information is posted on the Board's website.

B. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC.

- In advance of the meeting, the Board did not receive any requests to make a general comment.

VII. RULEMAKING HEARING.

None.

VIII. EXECUTIVE SESSION.

None.

The Board meeting adjourned by consensus at 9:37 a.m.

SIGNED THIS 15th DAY OF APRIL 2025.

Sarah Wager, Chair

David Ruchman, Vice Chair

Kimberley Dempster, Board Member

F. Robert Lee, Board Member

Euell Thomas, Board Member