

# State of Colorado



Jared Polis  
*Governor*

Sarah Wager  
*Board Chair*

Rick Dindinger  
*Board Director*

**State Personnel Board**  
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## **MEETING MINUTES**

December 17, 2024

The State Personnel Board met on December 17, 2024. The Board held its meeting via webinar using Zoom. Members of the public attended the meeting. In advance of the meeting, the Board posted information on its website about the agenda and webinar.

The meeting was called to order at 9:01 a.m. Board Members Kimberley Dempster, F. Robert Lee, David Ruchman, Euell Thomas, and Sarah Wager were present for the roll call. Rick Dindinger (Board Director) and Jenna Anderson, Esq. (Board Counsel) were also present for the meeting.

### **I. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHR).**

There was no report scheduled this month.

### **II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL BY THE PARTIES TO THE STATE PERSONNEL BOARD.**

#### **A. Lawrence Cutts v. Department of Corrections, SPB 2024G076.**

Following discussion of the Administrative Law Judge's Initial Decision and the parties' briefs, the Board acted as follows: Ruchman moved to affirm the Initial Decision. Lee seconded the motion. The motion carried on the affirmative vote of the following Board members: Dempster, Lee, Ruchman, Thomas, and Wager.

### **III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING.**

#### **A. Brandon Pariscoff v. Department of Public Safety, SPB 2025S014.**

Following discussion of the Administrative Law Judge's Preliminary Recommendation, the Board acted as follows: Ruchman moved to adopt the

Recommendation, deny a hearing, and refer the matter to the State Personnel Director for review. Lee seconded the motion. The motion carried on the affirmative vote of the following Board members: Dempster, Lee, Ruchman, Thomas, and Wager.

B. Darla Anderl v. Department of Human Services, SPB 2024GS058.

Following discussion of the Administrative Law Judge's Preliminary Recommendation, the Board acted as follows: Ruchman moved to adopt the Recommendation and deny a hearing. Dempster seconded the motion. The motion carried on the affirmative vote of the following Board members: Dempster, Lee, Ruchman, Thomas, and Wager.

**IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER C.R.S. § 24-4-105(14)(a)(II).**

There were no Initial Decisions or other final orders for review under C.R.S. § 24-4-105(14)(a)(II).

**V. REVIEW OF MINUTES FROM THE NOVEMBER 19, 2024, PUBLIC MEETING OF THE STATE PERSONNEL BOARD.**

Lee moved to approve the minutes as submitted. Thomas seconded the motion. The motion carried on the affirmative vote of the following Board members: Lee, Ruchman, Thomas, and Wager. Dempster abstained.

**VI. ADMINISTRATIVE MATTERS & COMMENTS.**

A. ADMINISTRATIVE MATTERS.

- Dindinger recommended that the Board adopt a policy regarding public comments during Board meetings. Following a motion by Ruchman and a second by Thomas, the Board adopted the policy by unanimous vote.

B. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC.

- In advance of the meeting, the Board did not receive any requests to make a general comment publicly.

**VII. RULEMAKING.**

Wager reminded everyone that a rulemaking hearing to amend Board Rule 1-71 is scheduled for January 21, 2025.

**VIII. EXECUTIVE SESSION.**

At 9:25 a.m., Wager moved to enter an executive session for the following purposes:

- For the purpose of receiving legal advice pursuant to C.R.S. § 24-6-402(3) regarding C.R.S. § 24-50-1110 and the Partnership Agreement between the State of Colorado and Colorado Workers for Innovative and New Solutions (Colorado WINS).

Ruchman seconded the motion. The motion carried on the affirmative vote of the following Board members: Dempster, Lee, Ruchman, Thomas, and Wager. The Board entered into executive session at 9:28 a.m. Wager exited the meeting at 9:29 a.m. and did not return. The executive session ended at 9:38 a.m. The Board returned to public session at 9:41 a.m.

Ruchman announced that the Board did not take any action during the executive session.

The Board meeting adjourned by consensus at 9:42 a.m.

**SIGNED THIS 21st DAY OF JANUARY 2025.**

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Sarah Wager, Chair

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David Ruchman, Vice Chair

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Kimberley Dempster, Board Member

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F. Robert Lee, Board Member

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Euell Thomas, Board Member