

State of Colorado



Jared Polis
Governor

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Board Director

State Personnel Board
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MEETING MINUTES

May 21, 2024

The State Personnel Board met on May 21, 2024. The Board held its meeting via webinar using Zoom. Members of the public attended the meeting. In advance of the meeting, the Board posted information on its website about the agenda and webinar.

The meeting was called to order at 9:00 a.m. Board Members Kimberley Dempster, F. Robert Lee, David Ruchman, Euell Thomas, and Sarah Wager were present for the roll call. Rick Dindinger (Board Director) and Jenna Anderson, Esq. (Board Counsel) were also present for the meeting.

I. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHR).

There was no report scheduled this month.

II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL BY THE PARTIES TO THE STATE PERSONNEL BOARD.

A. Eric Strumpf v. Department of Personnel & Administration (Department of Corrections), SPB 2024G051.

Following discussion of the Administrative Law Judge's Order of Dismissal, the Board acted as follows: Dempster moved to affirm the Order of Dismissal. Ruchman seconded the motion. The motion carried on the affirmative vote of the following Board members: Dempster, Lee, Ruchman, Thomas, and Wager.

B. Joao (John) Madruga v. Department of Revenue, SPB 2023S048.

Following discussion of the Administrative Law Judge's Initial Decision, the Board acted as follows: Ruchman moved to affirm the Initial Decision. Dempster seconded the motion. The motion carried on the affirmative

vote of the following Board members: Dempster, Lee, Ruchman, Thomas, and Wager.

III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING.

A. Kevin Page v. Department of Human Services, SPB 2024G072.

Following discussion of the Administrative Law Judge's Preliminary Recommendation, the Board acted as follows: Dempster moved to adopt the Recommendation and deny a hearing. Ruchman seconded the motion. The motion carried on the affirmative vote of the following Board members: Dempster, Lee, Ruchman, Thomas, and Wager.

IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER C.R.S. § 24-4-105(14)(a)(II).

A. Mercedes Mayes v. Department of Human Services, SPB 2024S008.

The Board did not take any action.

B. Eugene Hofacker v. Department of Public Safety, SPB 2023B067.

The Board did not take any action.

V. REVIEW OF MINUTES FROM THE APRIL 16, 2024, PUBLIC MEETING OF THE STATE PERSONNEL BOARD.

Lee moved to approve the minutes as submitted. Ruchman seconded the motion. The motion carried on the affirmative vote of the following Board members: Dempster, Lee, Ruchman, Thomas, and Wager.

VI. ADMINISTRATIVE MATTERS & COMMENTS.

A. ADMINISTRATIVE MATTERS.

- Dindinger reported that pursuant to Board Rule 1-2(E)(3), David Ruchman was elected to serve a second term on the Board. Ruchman's second term starts on July 1, 2024.

B. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC.

- In advance of the meeting, the Board did not receive any requests to make a general comment publicly.

VII. RULEMAKING HEARING.

None.

VIII. EXECUTIVE SESSION.

None.

The Board meeting adjourned by consensus at 9:33 a.m.

SIGNED THIS 18th DAY OF JUNE 2024.

Sarah Wager, Chair

David Ruchman, Vice Chair

Kimberley Dempster, Board Member

F. Robert Lee, Board Member

Euell Thomas, Board Member