

# State of Colorado



Jared Polis  
Governor

Sarah Wager  
Board Chair

Rick Dindinger  
Board Director

State Personnel Board  
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## **MEETING MINUTES**

January 16, 2024

The State Personnel Board met on January 16, 2024. The Board held its meeting via webinar using Zoom. Members of the public attended the meeting. In advance of the meeting, the Board posted information on its website about the agenda and webinar.

The meeting was called to order at 9:00 a.m. Board Members Kimberley Dempster, F. Robert Lee, David Ruchman, Euell Thomas, and Sarah Wager were present for the roll call. Jenna Anderson, Esq. (Board Counsel) and Rick Dindinger (Board Director) were also present.

### **I. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHR).**

There was no report scheduled this month.

### **II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL BY THE PARTIES TO THE STATE PERSONNEL BOARD.**

#### **A. William Scott v. Department of Corrections, SPB 2022G013(c).**

Following discussion of the Administrative Law Judge's Initial Decision, the Board acted as follows: Ruchman moved to affirm the Initial Decision. Lee seconded. The motion carried on the affirmative vote of the following Board members: Dempster, Lee, Ruchman, Thomas, and Wager.

### **III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING.**

There were no Preliminary Recommendations for review this month.

### **IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER C.R.S. § 24-4-105(14)(a)(II).**

#### **A. Joao (John) Madruga v. Department of Revenue, SPB 2023S048.**

The Board did not take any action.

**V. REVIEW OF MINUTES FROM THE DECEMBER 12, 2023, PUBLIC MEETING OF THE STATE PERSONNEL BOARD.**

Ruchman moved to approve the minutes as submitted. Thomas seconded the motion. The motion carried on the affirmative vote of the following Board members: Ruchman, Thomas, and Wager. Dempster and Lee abstained.

**VI. ADMINISTRATIVE MATTERS & COMMENTS.**

**A. ADMINISTRATIVE MATTERS.**

- Dindinger recognized Judge Charlotte Veaux for five years of state service.
- Dindinger recommended that the Administrative Law Judges change the sequence of the Preliminary Review sections so that the parties' information goes at the end rather than in the middle. The Board agreed with the recommendation.
- Dindinger recommended that the December Board Meeting be held on the third Tuesday in December (December 17). The Board agreed with the recommendation.
- Dindinger reported that the Administrative Law Judges offer parties the choice of holding evidentiary hearings via webinar using Google Meet or onsite at 1525 Sherman Street in the Board's courtroom.

**B. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC.**

- In advance of the meeting, the Board did not receive any requests to make a general comment publicly.

**VII. RULEMAKING HEARING.**

Dindinger reminded the Board that it will be conducting a rulemaking hearing at the February meeting so Board Members should plan on a lengthier meeting than typical.

**VIII. EXECUTIVE SESSION.**

None.

The Board meeting adjourned by consensus at 9:44 a.m.

**SIGNED THIS 20th DAY OF FEBRUARY, 2024.**

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Sarah Wager, Chair

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David Ruchman, Vice Chair

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Kimberley Dempster, Board Member

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F. Robert Lee, Board Member

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Euell Thomas, Board Member