

# State of Colorado



**Jared Polis**  
*Governor*

**Michelle Palmquist**  
*Board Chair*

**Rick Dindinger**  
*Board Director*

**State Personnel Board**  
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## **MEETING MINUTES**

April 21, 2020

The State Personnel Board met on Tuesday, April 21, 2020. Due to the Governor's stay-at-home order and ongoing concerns with COVID-19, the Board held its meeting via teleconference.

The meeting was called to order at 9:05 a.m. Board Members Patricia Bangert, Nora Kelly, Maurie Knaizer, Michelle Palmquist, and Sarah Wager were present via teleconference. Rick Dindinger, Board Director, and Assistant Attorney General Amy Lopez, Board Counsel, were also present via teleconference.

Members of the public also attended the meeting via teleconference. In advance of the meeting: (a) the Board posted information about the teleconference on its website; and (b) the Board emailed the teleconference information to parties, attorneys, members of the State's human resources community, and other stakeholders.

### **I. REPORT OF DEPARTMENT OF PERSONNEL AND ADMINISTRATION [DPA] AND REPORT OF THE DIVISION OF HUMAN RESOURCES [DHR].**

There was no report scheduled for this month.

### **II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL TO THE BOARD.**

There were no Initial Decisions or other final orders on appeal to the Board this month.

### **III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING.**

#### **A. Kami Cooper v. Department of Corrections, SPB 2020G044.**

Following discussion of the Administrative Law Judge's Preliminary Recommendation, the Board acted as follows:

1. Ms. Palmquist moved to adopt the recommendation and deny Complainant's petition for hearing. Mr. Knaizer seconded the motion. The motion carried on

the affirmative vote of the following Board members: Ms. Kelly, Mr. Knaizer, Ms. Palmquist, and Ms. Wager. Ms. Bangert voted in opposition.

2. Ms. Palmquist moved to refer the matter to the State Personnel Director for review. Ms. Bangert seconded the motion. The motion carried on the affirmative vote of the following Board members: Ms. Bangert, Ms. Kelly, Mr. Knaizer, Ms. Palmquist, and Ms. Wager.

B. Ian Kleats v. Department of Human Services, Office of Early Childhood, SPB 2020G036.

Following discussion of the Administrative Law Judge's Preliminary Recommendation, Mr. Knaizer moved to adopt the recommendation and deny Complainant's petition for hearing. Ms. Kelly seconded the motion. The motion carried on the affirmative vote of the following Board members: Ms. Bangert, Ms. Kelly, Mr. Knaizer, Ms. Palmquist, and Ms. Wager.

C. Stephanie Hillard Baudhuin v. Colorado State University, Division of External Relations, SPB 2020G034.

Following discussion of the Administrative Law Judge's Preliminary Recommendation, the Board acted as follows:

1. Ms. Palmquist moved to adopt the recommendation and deny Complainant's petition for hearing. Ms. Wager seconded the motion. The motion carried on the affirmative vote of the following Board members: Ms. Bangert, Ms. Kelly, Mr. Knaizer, Ms. Palmquist, and Ms. Wager.
2. Ms. Palmquist moved to refer the matter to the State Personnel Director for review. Ms. Bangert seconded the motion. The motion carried on the affirmative vote of the following Board members: Ms. Bangert, Ms. Kelly, Mr. Knaizer, Ms. Palmquist, and Ms. Wager.

#### **IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES.**

There were no Initial Decisions or other Final Orders of the Administrative Law Judges for review.

#### **V. REVIEW OF MINUTES FROM THE MARCH 17, 2020, PUBLIC MEETING OF THE STATE PERSONNEL BOARD.**

Ms. Palmquist moved to approve the minutes as submitted. Ms. Kelly seconded the motion. The motion carried on the affirmative vote of the following Board members: Ms. Bangert, Ms. Kelly, Mr. Knaizer, Ms. Palmquist, and Ms. Wager.

**VI. ADMINISTRATIVE MATTERS & COMMENTS.**

**A. ADMINISTRATIVE MATTERS.**

- Director Dindinger reported that the judges have been conducting commencements, scheduling conferences, and motions hearings remotely using Google Meets.

**B. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC.**

- No comments were taken because of the meeting's telephonic nature.
- Director Dindinger indicated that interested persons could submit comments in writing for the Board's consideration.

**VII. PROPOSED LEGISLATION OR RULEMAKING.**

There was no proposed legislation or rulemaking at the meeting.

**VIII. EXECUTIVE SESSION.**

The Board did not enter into executive session.

The Board meeting adjourned by consensus at 10:19 a.m.

**SIGNED THIS 19th DAY OF MAY, 2020.**

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Michelle Palmquist, Chair

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Maurie Knaizer, Vice Chair

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Patricia Bangert, Board Member

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Nora Kelly, Board Member

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Sarah Wager, Board Member