

# State of Colorado



**Jared Polis**  
*Governor*

**Michelle Palmquist**  
*Board Chair*

**Rick Dindinger**  
*Board Director*

**State Personnel Board**  
1525 Sherman Street 4<sup>th</sup> Floor  
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## **MEETING MINUTES**

February 18, 2020

The State Personnel Board met in public session on Tuesday, February 18, 2020, at 1525 Sherman Street, First Floor Conference Room 104, Denver, Colorado 80203.

The meeting was called to order at 9:01. Board Members Patricia Bangert, Maurie Knaizer, Michelle Palmquist, and Sarah Wager were present in person. Board Member Nora Kelly was absent.

Rick Dindinger, Board Director, and Assistant Attorney General Amy Lopez, Board Counsel, were present in person.

### **I. REPORT OF DEPARTMENT OF PERSONNEL AND ADMINISTRATION [DPA] AND REPORT OF THE DIVISION OF HUMAN RESOURCES [DHR].**

Romona Gomoll, Statewide Human Resources Officer with the Division of Human Resources, reported on the review conducted by the State Personnel Director after the Board refers matters for Director Review.

### **II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL TO THE BOARD.**

There were no Initial Decisions or other final orders on appeal to the Board this month.

### **III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING.**

#### **A. Gary Christopher Ward v. Department of Corrections, SPB 2019G075(c).**

Following discussion of the Administrative Law Judge's Preliminary Recommendation, Ms. Palmquist moved to adopt the recommendation, grant Complainant's petitions for hearing only on the retaliation issues alleged in Petitions 1 and 2, and deny a hearing on all other issues. Mr. Knaizer seconded the motion. The motion carried on the affirmative vote of the following Board members: Ms. Bangert, Mr. Knaizer, Ms. Palmquist and Ms. Wager.

**IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES.**

There were no Initial Decisions or other Final Orders of the Administrative Law Judges for review.

**V. REVIEW OF MINUTES FROM THE JANUARY 21, 2020, PUBLIC MEETING OF THE STATE PERSONNEL BOARD.**

Ms. Palmquist moved to approve the minutes as submitted. Ms. Wager seconded the motion. The motion carried on the affirmative vote of the following Board members: Ms. Bangert, Mr. Knaizer, Ms. Palmquist, and Ms. Wager.

**VI. ADMINISTRATIVE MATTERS & COMMENTS.**

**A. ADMINISTRATIVE MATTERS.**

- Board Counsel Lopez updated the Board on an order issued by the Supreme Court granting *certiorai* in Department of Corrections v. Stiles (SPB No. 2016B034; Supreme Court No. 2019S107).
- Director Dindinger announced the Board's new website, [spb.colorado.gov](http://spb.colorado.gov)
- Director Dindinger announced that Sara Wager's Confirmation Hearing before the Senate State, Veterans, and Military Affairs Committee was successful. The Committee voted unanimously to refer Ms. Wager to the full Senate.
- Director Dindinger reported on the Board's settlement process.

**B. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC.**

- There were no comments made to the Board.

**VII. PROPOSED LEGISLATION OR RULEMAKING.**

There was no proposed legislation or rulemaking at the meeting.

**VIII. EXECUTIVE SESSION.**

The Board did not enter into executive session.

The Board meeting adjourned by consensus at 9:35 a.m.

**SIGNED THIS 17th DAY OF MARCH, 2020.**

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Michelle Palmquist, Chair

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Maurie Knaizer, Vice Chair

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Patricia Bangert, Board Member

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Sarah Wager, Board Member