

# Discrimination Appeal Diagram

*See Board Rule 8-20. The language in the Board Rules is controlling.*

If an employee or job applicant asserts discrimination on a matter covered by the Colorado Anti-Discrimination Act ("CADA"), the employee must file an appeal using the standard Consolidated Appeal/Dispute Form within **10 days** of the alleged discriminatory action or receipt of the written notice of the action. Part A, Section I.

Upon receipt of an appeal asserting discrimination in violation of CADA, the Board refers the matter to the Colorado Civil Rights Division ("CCRD") for investigation and issues a Notice of Referral. Part A, Section IV.

If the employee/applicant wants the CCRD to investigate the discrimination claim, the person shall file a charge of discrimination with the CCRD within **20 days** of the Notice of Referral. Within **10 days** from filing a charge of discrimination with the CCRD, the employee/applicant shall file a Verification with the Board.

