

# State of Colorado



Jared Polis  
*Governor*

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*Board Chair*

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**State Personnel Board**  
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## **AGENDA PUBLIC BOARD MEETING September 16, 2025**

**A public meeting of the Colorado State Personnel Board will be held via webinar on Tuesday, September 16, 2025, at 9:00 a.m.**

**A Zoom link to the Board meeting is posted on the Board's website at: <https://spb.colorado.gov/board-meetings>.**

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in this meeting, please notify Board staff at 303-866-5002 by September 11, 2025.

### **CALL TO ORDER**

- Attendance.
- Disclosure of any potential conflicts of interest regarding present Board business and notice of recusal, if applicable.

### **I. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHR)**

None scheduled.

### **II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL TO THE STATE PERSONNEL BOARD**

#### **A. Ayman Salloum v. Department of Transportation, SPB 2025B077.**

On May 27, 2025, the Administrative Law Judge issued an Order of Dismissal.

**III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING**

A. Carla Woods v. Department of Corrections, SPB 2025G078.

On August 14, 2025, the Administrative Law Judge issued a Preliminary Recommendation to grant the petition for hearing.

B. Abby Lutalo v. Colorado School of Mines, SPB 2025G064.

On September 3, 2025, the Administrative Law Judge issued a Preliminary Recommendation to grant the petition for hearing.

C. James Gomez v. Department of Corrections, SPB 2025G092.

On September 3, 2025, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing.

**IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER C.R.S. § 24-4-105(14)(a)(II)**

There are no Initial Decisions or other final orders for review under C.R.S. § 24-4-105(14)(a)(II).

**V. REVIEW OF THE MINUTES FROM THE AUGUST 19, 2025 PUBLIC MEETING OF THE STATE PERSONNEL BOARD**

**VI. ADMINISTRATIVE MATTERS & COMMENTS**

A. ADMINISTRATIVE MATTERS

B. OTHER BOARD BUSINESS

C. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC

**VII. PROPOSED LEGISLATION AND/OR RULEMAKING**

None scheduled.

**VIII. EXECUTIVE SESSION**

For the purpose of receiving legal advice and legal training pursuant to C.R.S. § 24-6-402(3), specifically as to Board Member Ethics, Board Member Conflicts of Interest, and the matters set forth in C.R.S. § 24-3.7-102.

In addition, the Board may vote to enter into Executive Session for the purpose of receiving legal advice pursuant to C.R.S. § 24-6-402(3) regarding any matters on the agenda.

## **ADJOURN**

The next Board meeting is on October 21, 2025.

## **REGULARLY SCHEDULED BOARD MEETINGS - 9:00 a.m.**

### **Colorado State Personnel Board**

**October 21, 2025**

**November 18, 2025**

**December 16, 2025**

**January 20, 2026**

**February 17, 2026**

**March 17, 2026**

**April 21, 2026**

**May 19, 2026**

**June 16, 2026**

**July 21, 2026**

**August 18, 2026**

**September 15, 2026**

**October 20, 2026**

**November 17, 2026**

**December 15, 2026**