

# State of Colorado



Jared Polis  
*Governor*

David Ruchman  
*Board Chair*

Rick Dindinger  
*Board Director*

State Personnel Board  
1525 Sherman Street, 4<sup>th</sup> Floor  
Denver, Colorado 80203  
Phone (303) 866-3300  
Fax (303) 866-5038

## **AGENDA PUBLIC BOARD MEETING October 21, 2025**

**A public meeting of the Colorado State Personnel Board will be held via webinar on Tuesday, October 21, 2025, at 9:00 a.m.**

**A Zoom link to the Board meeting is posted on the Board's website at: <https://spb.colorado.gov/board-meetings>.**

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in this meeting, please notify Board staff at 303-866-5002 by October 16, 2025.

### **CALL TO ORDER**

- Attendance.
- Disclosure of any potential conflicts of interest regarding present Board business and notice of recusal, if applicable.

### **I. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHR)**

None scheduled.

### **II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL TO THE STATE PERSONNEL BOARD**

#### **A. Josh Marshall v. Department of Human Services, SPB 2025B035.**

On May 30, 2025, the Administrative Law Judge issued an Initial Decision reversing the disciplinary action.

#### **B. Ayman Salloum v. Department of Transportation, SPB 2024G074(c).**

On June 10, 2025, the Administrative Law Judge issued an Order of Dismissal.

- C. Jerome Greene v. University of Colorado Boulder, SPB 2025G091.

On June 30, 2025, the Administrative Law Judge issued an Order of Dismissal.

- D. Charles Nocera v. Department of Personnel & Administration, SPB 2025S078.

On July 28, 2025, the Administrative Law Judge issued an Order of Dismissal.

### **III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING**

- A. Marika Bower v. Department of Human Services, SPB 2025G074.

On September 29, 2025, the Administrative Law Judge issued a Preliminary Recommendation to grant the petition for hearing.

- B. Jessica Wilson v. Department of Human Services, SPB 2025G081.

On October 3, 2025, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing.

### **IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER C.R.S. § 24-4-105(14)(a)(II)**

- A. Scott Claussen v. Department of Transportation, SPB 2025B085.

On September 30, 2025, the Administrative Law Judge issued an Initial Decision affirming an administrative pay reduction.

- B. Daniel Parker v. Department of Human Services, SPB 2025B072.

On October 3, 2025, the Administrative Law Judge issued an Initial Decision affirming the disciplinary termination.

### **V. REVIEW OF THE MINUTES FROM THE SEPTEMBER 16, 2025 PUBLIC MEETING OF THE STATE PERSONNEL BOARD**

### **VI. ADMINISTRATIVE MATTERS & COMMENTS**

- A. ADMINISTRATIVE MATTERS

- B. OTHER BOARD BUSINESS

- C. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC

**VII. PROPOSED LEGISLATION AND/OR RULEMAKING**

None scheduled.

**VIII. EXECUTIVE SESSION**

For personnel matters regarding the Board Director's annual review pursuant to C.R.S. § 24-6-402(3).

In addition, the Board may vote to enter into Executive Session pursuant to C.R.S. § 24-6-402(3) for the purpose of receiving legal advice or to discuss information that must be kept confidential regarding any matters on the agenda.

**ADJOURN**

The next Board meeting is on November 18, 2025.

**REGULARLY SCHEDULED BOARD MEETINGS - 9:00 a.m.**

**Colorado State Personnel Board**

**November 18, 2025**

**December 16, 2025**

**January 20, 2026**

**February 17, 2026**

**March 17, 2026**

**April 21, 2026**

**May 19, 2026**

**June 16, 2026**

**July 21, 2026**

**August 18, 2026**

**September 15, 2026**

**October 20, 2026**

**November 17, 2026**

**December 15, 2026**