

# State of Colorado



Jared Polis  
*Governor*

Sarah Wager  
*Board Chair*

Rick Dindinger  
*Board Director*

**State Personnel Board**  
1525 Sherman Street, 4<sup>th</sup> Floor  
Denver, Colorado 80203  
Phone (303) 866-3300  
Fax (303) 866-5038

## **AGENDA PUBLIC BOARD MEETING October 15, 2024**

**A public meeting of the Colorado State Personnel Board will be held via webinar on Tuesday, October 15, 2024 at 9:00 a.m.**

**A Zoom link to the Board meeting is posted on the Board's website at: <https://spb.colorado.gov/board-meetings>.**

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in this meeting, please notify Board staff at 303-866-5002 by October 10, 2024.

### **CALL TO ORDER**

- Attendance.
- Disclosure of any potential conflicts of interest with regard to present Board business and notice of recusal, if applicable.

### **I. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHR)**

No report scheduled at this time.

### **II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL TO THE STATE PERSONNEL BOARD**

There are no Initial Decisions or other final orders for review on appeal by the parties.

### **III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING**

- A. Shauna Larkin v. Department of Public Safety, SPB 2024S055.

On September 18, 2024, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing and to refer the matter to the State Personnel Director for review.

- B. Brian Gleason v. Department of Health Care Policy & Financing, SPB 2024B071.

On September 19, 2024, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing.

- C. April Wilson v. Department of Human Services, SPB 2024G048.

On October 2, 2024, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing.

#### **IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER C.R.S. § 24-4-105(14)(a)(II)**

The Board does not need to take any action under C.R.S. § 24-4-105(14)(a)(II). The Initial Decisions or other final orders notify the parties of their right to appeal to the Board.

- A. Ariana Lung v. Colorado State University, SPB 2024G095.

On September 23, 2024, the Administrative Law Judge issued an Initial Decision affirming the pay reduction.

- B. Raeann Vigil v. Department of Corrections, SPB 2024G083.

On September 27, 2024, the Administrative Law Judge issued an Initial Decision affirming the pay reduction.

- C. Nickolas Segura v. Department of Corrections, SPB 2024G077.

On September 27, 2024, the Administrative Law Judge issued an Initial Decision affirming the pay reduction.

#### **V. REVIEW OF THE MINUTES FROM THE SEPTEMBER 17, 2024 PUBLIC MEETING OF THE STATE PERSONNEL BOARD**

#### **VI. ADMINISTRATIVE MATTERS & COMMENTS**

- A. ADMINISTRATIVE MATTERS

- B. OTHER BOARD BUSINESS

C. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC

**VII. PROPOSED LEGISLATION AND/OR RULEMAKING**

None scheduled.

**VIII. EXECUTIVE SESSION**

The Board may vote to enter into Executive Session for the purpose of receiving legal advice pursuant to C.R.S. § 24-6-402(3) regarding any matters on the agenda.

**ADJOURN**

The next Board meeting is on November 19, 2024.

**REGULARLY SCHEDULED BOARD MEETINGS - 9:00 a.m.**

**Colorado State Personnel Board**

**November 19, 2024**

**December 17, 2024**

**January 21, 2025**

**February 18, 2025**

**March 18, 2025**

**April 15, 2025**

**May 20, 2025**

**June 17, 2025**

**July 15, 2025**

**August 19, 2025**

**September 16, 2025**

**October 21, 2025**

**November 18, 2025**

**December 16, 2025**