

State of Colorado



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State Personnel Board
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AGENDA PUBLIC BOARD MEETING November 19, 2024

A public meeting of the Colorado State Personnel Board will be held via webinar on Tuesday, November 19, 2024 at 9:00 a.m.

A Zoom link to the Board meeting is posted on the Board's website at: <https://spb.colorado.gov/board-meetings>.

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in this meeting, please notify Board staff at 303-866-5002 by November 14, 2024.

CALL TO ORDER

- Attendance.
- Disclosure of any potential conflicts of interest with regard to present Board business and notice of recusal, if applicable.

I. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHR)

Report of the Statewide Chief Human Resources Officer (Laura Koeneman).

II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL TO THE STATE PERSONNEL BOARD

There are no Initial Decisions or other final orders for review on appeal by the parties.

III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING

- A. [Kiera-Nicole Lee v. Department of Human Services, SPB 2024G064.](#)

On October 29, 2024, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing and to refer the matter to the State Personnel Director for review.

IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER C.R.S. § 24-4-105(14)(a)(II)

The Board does not need to take any action under C.R.S. § 24-4-105(14)(a)(II). The Initial Decisions or other final orders notify the parties of their right to appeal to the Board.

A. Cris Clare v. Department of Corrections, SPB 2024B087.

On October 21, 2024, the Administrative Law Judge issued an Initial Decision affirming a demotion.

B. Eric Strumpf v. Department of Corrections, SPB 2024B084.

On October 23, 2024, the Administrative Law Judge issued an Initial Decision affirming an administrative discharge.

C. Jon Waldrop v. Department of Human Services, SPB 2024B078.

On November 4, 2024, the Administrative Law Judge issued an Initial Decision affirming a termination.

V. REVIEW OF THE MINUTES FROM THE OCTOBER 15, 2024 PUBLIC MEETING OF THE STATE PERSONNEL BOARD

VI. ADMINISTRATIVE MATTERS & COMMENTS

A. ADMINISTRATIVE MATTERS

- Public Comment Policy for consideration and possible adoption.

B. OTHER BOARD BUSINESS

C. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC

VII. PROPOSED LEGISLATION AND/OR RULEMAKING

Consideration of whether to initiate rulemaking related to Board Rule 1-71.

VIII. EXECUTIVE SESSION

- For the purpose of receiving legal advice pursuant to C.R.S. § 24-6-402(3), specifically as to C.R.S. § 24-34-402(1.3) and Board Rule 1-71.
- For the purpose of receiving pursuant to C.R.S. § 24-6-402(3), specifically as to the legal authorities governing public comment during Board meetings.

In addition, the Board may vote to enter into Executive Session for the purpose of receiving legal advice pursuant to C.R.S. § 24-6-402(3) regarding any matters on the agenda.

ADJOURN

The next Board meeting is on December 17, 2024.

REGULARLY SCHEDULED BOARD MEETINGS - 9:00 a.m.

Colorado State Personnel Board

December 17, 2024

January 21, 2025

February 18, 2025

March 18, 2025

April 15, 2025

May 20, 2025

June 17, 2025

July 15, 2025

August 19, 2025

September 16, 2025

October 21, 2025

November 18, 2025

December 16, 2025