State of Colorado

Jared Polis Governor

Sarah Wager Board Chair

Rick Dindinger

Rick Dindinger Board Director



State Personnel Board 1525 Sherman Street, 4th Floor Denver, Colorado 80203 Phone (303) 866-3300 Fax (303) 866-5038

AGENDA PUBLIC BOARD MEETING May 20, 2025

A public meeting of the Colorado State Personnel Board will be held via webinar on Tuesday, May 20, 2025 at 9:00 a.m.

A Zoom link to the Board meeting is posted on the Board's website at: https://spb.colorado.gov/board-meetings.

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in this meeting, please notify Board staff at 303-866-5002 by May 15, 2025.

CALL TO ORDER

- Attendance.
- Disclosure of any potential conflicts of interest with regard to present Board business and notice of recusal, if applicable.
- I. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHR)

None scheduled.

- II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL TO THE STATE PERSONNEL BOARD
 - A. <u>Eric Strumpf v. Department of Corrections</u>, SPB 2025S048.

On February 4, 2025, the Administrative Law Judge issued an Order of Dismissal.

III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING

A. Ondrea Sheehan v. Department of Human Services, SPB 2025G048.

On May 1, 2025, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing.

B. Gary Soules v. Department of Agriculture, SPB 2025G009

On May 6, 2025, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing.

IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER C.R.S. § 24-4-105(14)(a)(II)

There are no Initial Decisions or other final orders for review under C.R.S. § 24-4-105(14)(a)(II).

V. REVIEW OF THE MINUTES FROM THE APRIL 15, 2025 PUBLIC MEETING OF THE STATE PERSONNEL BOARD

VI. ADMINISTRATIVE MATTERS & COMMENTS

- A. ADMINISTRATIVE MATTERS
 - Dindinger will update the Board about the nomination process related to the previously announced Board Member election.
- B. OTHER BOARD BUSINESS
- C. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC

VII. PROPOSED LEGISLATION AND/OR RULEMAKING

Consideration of whether to initiate rulemaking related to Board Rule 1-2.

VIII. EXECUTIVE SESSION

For the purpose of receiving legal advice pursuant to C.R.S. § 24-6-402(3) regarding Colo. Const. Art. XII, Sec. 14; C.R.S. § 24-50-103(3) and (4); Board Rule 1-2; and other laws governing Board elections and/or vacancies.

In addition, the Board may vote to enter into Executive Session for the purpose of receiving legal advice pursuant to C.R.S. § 24-6-402(3) regarding any matters on the agenda.

ADJOURN

The next Board meeting is on June 24, 2025.

REGULARLY SCHEDULED BOARD MEETINGS - 9:00 a.m.

Colorado State Personnel Board

*June 24, 2025

July 15, 2025

August 19, 2025

September 16, 2025

October 21, 2025

November 18, 2025

December 16, 2025

January 20, 2026

February 17, 2026

March 17, 2026

April 21, 2026

May 19, 2026

June 16, 2026

July 21, 2026