

State of Colorado



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State Personnel Board
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AGENDA PUBLIC BOARD MEETING May 21, 2024

A public meeting of the Colorado State Personnel Board will be held via webinar on Tuesday, May 21, 2024 at 9:00 a.m.

A Zoom link to the Board meeting is posted on the Board's website at: <https://spb.colorado.gov/board-meetings>.

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in this meeting, please notify Board staff at 303-866-5002 by May 16, 2024.

CALL TO ORDER

- Attendance.
- Disclosure of any potential conflicts of interest with regard to present Board business and notice of recusal, if applicable.

I. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHR)

No report scheduled at this time.

II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL TO THE STATE PERSONNEL BOARD

- A. Eric Strumpf v. Department of Personnel & Administration (Department of Corrections), SPB 2024G051.

On February 2, 2024, the Administrative Law Judge issued an Order of Dismissal dismissing Complainant's petition for lack of subject matter jurisdiction.

- B. Joao (John) Madruga v. Department of Revenue, SPB 2023S048.

On January 2, 2024, the Administrative Law Judge issued an Initial Decision dismissing Complainant's appeal and referring the matter to the State Personnel Director for review.

III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING

- A. Kevin Page v. Department of Human Services, SPB 2024G072.

On April 22, 2024, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing.

IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER C.R.S. § 24-4-105(14)(a)(II)

The Board does not need to take any action under C.R.S. § 24-4-105(14)(a)(II). The Initial Decisions or other final orders issued by the ALJs notify the parties of their right to appeal to the Board.

- A. Mercedes Mayes v. Department of Human Services, SPB 2024S008.

On April 29, 2024, the Administrative Law Judge issued an Initial Decision rescinding a non-selection decision.

- B. Eugene Hofacker III v. Department of Public Safety, SPB 2023B067.

On May 2, 2024, the Administrative Law Judge issued an Initial Decision reversing an administrative discharge.

V. REVIEW OF THE MINUTES FROM THE APRIL 16, 2024 PUBLIC MEETING OF THE STATE PERSONNEL BOARD

VI. ADMINISTRATIVE MATTERS & COMMENTS

- A. ADMINISTRATIVE MATTERS

- B. OTHER BOARD BUSINESS

- C. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC

VII. PROPOSED LEGISLATION AND/OR RULEMAKING

None scheduled.

VIII. EXECUTIVE SESSION

The Board may vote to enter into Executive Session for the purpose of receiving legal advice pursuant to C.R.S. § 24-6-402(3) regarding any matters on the agenda.

ADJOURN

The next Board meeting is on June 18, 2024.

REGULARLY SCHEDULED BOARD MEETINGS - 9:00 a.m.

Colorado State Personnel Board

June 18, 2024

July 16, 2024

August 20, 2024

September 17, 2024

October 15, 2024

November 19, 2024

December 17, 2024

January 21, 2025

February 18, 2025

March 18, 2025

April 15, 2025

May 20, 2025

June 17, 2025

July 15, 2025