

State of Colorado



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Governor

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Board Chair

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Board Director

State Personnel Board
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AGENDA PUBLIC BOARD MEETING May 18, 2021

A public meeting of the Colorado State Personnel Board will be held via webinar on Tuesday, May 18, 2021 at 8:00 a.m. A rulemaking hearing will be held via webinar at 9:00 a.m.

A Zoom link to the Board meeting and the rulemaking hearing is posted on the Board's website at: <https://spb.colorado.gov/board-meetings>.

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in this meeting, please notify Board staff at 303-866-3300 by May 12, 2021.

CALL TO ORDER

- Attendance.
- Disclosure of any potential conflicts of interest with regard to present Board business and notice of recusal, if applicable.

I. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHS)

Report not scheduled at this time.

II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL TO THE STATE PERSONNEL BOARD

There are no Initial Decisions or other final orders on appeal for review.

III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING

A. Berry Meadows v. Department of Transportation, SPB 2021G031.

On April 28, 2021, the Administrative Law Judge issued a Preliminary Recommendation to deny Complainant's petition for hearing.

IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER § 24-4-105(14)(a)(II), C.R.S.

- A. Jerome Greene v. University of Colorado Boulder, College of Arts & Sciences, SPB 2021B040.

On **April 21, 2021**, the Administrative Law Judge issued an Order Granting Respondent's Motion for Summary Judgment and dismissing Complainant's appeal with prejudice.

- B. Joshua Fisher v. Community College of Colorado, Front Range Community College, Campus Security & Preparedness, SPB 2019G061.

On **April 29, 2021**, the Administrative Law Judge issued an Initial Decision affirming Respondent's termination of Complainant's probationary employment.

- C. Yoseph Yadessa Kenno v. Governor's Office of Information Technology, SPB 2019B044(c).

On **May 3, 2021**, the Administrative Law Judge issued an Order Granting Respondent's Motion for Sanctions; Order of Dismissal; and Notice of Appeal Rights.

V. REVIEW OF THE MINUTES FROM THE APRIL 20, 2021 PUBLIC MEETING OF THE STATE PERSONNEL BOARD

VI. ADMINISTRATIVE MATTERS & COMMENTS

A. ADMINISTRATIVE MATTERS

- Status of Cases on Appeal to the Board and Appellate Courts.

B. OTHER BOARD BUSINESS

C. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC

VII. PROPOSED LEGISLATION AND/OR RULEMAKING

VIII. EXECUTIVE SESSION

For personnel matters regarding the Board Director's annual review pursuant to C.R.S. Sec. 24-6-402(3). The Board has tentatively scheduled the Executive Session for 11:30 a.m. but it may occur earlier.

IX. RULEMAKING HEARING REGARDING CHAPTER 9 (FAIR EMPLOYMENT PRACTICES)

Discussion of proposed changes to Chapter 9 (Fair Employment Practices); Board deliberation regarding proposed changes to Chapter 9; adoption of initially proposed changes; adoption of proposed changes as amended; and rejection of any proposed changes.

ADJOURN

REGULARLY SCHEDULED BOARD MEETINGS - 9:00 a.m.

**Colorado State Personnel Board
1525 Sherman Street
1st Floor Conference Room 104
Denver, CO 80203**

June 15, 2021

July 20, 2021

August 17, 2021

September 21, 2021

October 19, 2021

November 16, 2021

December 21, 2021

January 18, 2022

February 21, 2022

March 15, 2022

April 19, 2022

May 17, 2022