

# State of Colorado



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**State Personnel Board**  
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## **AGENDA PUBLIC BOARD MEETING March 18, 2025**

**A public meeting of the Colorado State Personnel Board will be held via webinar on Tuesday, March 18, 2025 at 9:00 a.m.**

**A Zoom link to the Board meeting is posted on the Board's website at: <https://spb.colorado.gov/board-meetings>.**

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in this meeting, please notify Board staff at 303-866-5002 by March 13, 2025.

### **CALL TO ORDER**

- Attendance.
- Disclosure of any potential conflicts of interest with regard to present Board business and notice of recusal, if applicable.

### **I. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHR)**

None scheduled.

### **II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL TO THE STATE PERSONNEL BOARD**

#### **A. Eric Strumpf v. Department of Corrections, SPB 2024B084.**

On October 23, 2024, the Administrative Law Judge issued an Initial Decision affirming an administrative discharge.

### **III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING**

- A. Robert Cagley v. Department of Labor & Employment, SPB 2025S033.

On February 14, 2025, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing and to refer the matter to the State Personnel Director for review.

- B. Ebony Russell v. Department of Local Affairs, SPB 2024G098.

On February 28, 2025, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing.

- C. Daniel Acuna v. Department of Human Services, SPB 2025G028.

On March 4, 2025, the Administrative Law Judge issued a Preliminary Recommendation to grant the petition for hearing.

**IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER C.R.S. § 24-4-105(14)(a)(II)**

The Board does not need to take any action under C.R.S. § 24-4-105(14)(a)(II). The Initial Decisions or other final orders notify the parties of their right to appeal to the Board.

- A. Christina Bazanele v. Department of Human Services, SPB 2023G051.

On February 24, 2025, the Administrative Law Judge issued an Initial Decision finding no discrimination and referring the matter to the State Personnel Director for review.

- B. Michelle Hauck v. Department of Revenue, SPB 2024B030.

On February 25, 2025, the Administrative Law Judge issued an Order Granting Respondent's Motion for Summary Judgment and referring the matter to the State Personnel Director for review.

- C. Ryan Reed v. Department of Human Services, SPB 2025B011(c).

On March 3, 2025, the Administrative Law Judge issued an Initial Decision affirming a termination.

**V. REVIEW OF THE MINUTES FROM THE FEBRUARY 18, 2025 PUBLIC MEETING OF THE STATE PERSONNEL BOARD**

**VI. ADMINISTRATIVE MATTERS & COMMENTS**

- A. ADMINISTRATIVE MATTERS

- B. OTHER BOARD BUSINESS

C. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC

**VII. PROPOSED LEGISLATION AND/OR RULEMAKING**

None scheduled.

**VIII. EXECUTIVE SESSION**

The Board may vote to enter into Executive Session pursuant to C.R.S. § 24-6-402(3) for the purpose of receiving legal advice or to discuss information that must be kept confidential regarding any matters on the agenda.

**ADJOURN**

The next Board meeting is on April 15, 2025.

**REGULARLY SCHEDULED BOARD MEETINGS - 9:00 a.m.**

**Colorado State Personnel Board**

**April 15, 2025**

**May 20, 2025**

**\*June 24, 2025**

**July 15, 2025**

**August 19, 2025**

**September 16, 2025**

**October 21, 2025**

**November 18, 2025**

**December 16, 2025**

**January 20, 2026**

**February 17, 2026**

**March 17, 2026**

**April 21, 2026**

**May 19, 2026**

**June 16, 2026**

**July 21, 2026**