

State of Colorado



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State Personnel Board
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AGENDA PUBLIC BOARD MEETING June 24, 2025

A public meeting of the Colorado State Personnel Board will be held via webinar on Tuesday, June 24, 2025, at 9:00 a.m.

A Zoom link to the Board meeting is posted on the Board's website at: <https://spb.colorado.gov/board-meetings>.

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in this meeting, please notify Board staff at 303-866-5002 by June 18, 2025.

CALL TO ORDER

- Attendance.
- Disclosure of any potential conflicts of interest with regard to present Board business and notice of recusal, if applicable.

I. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHR)

None scheduled.

II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL TO THE STATE PERSONNEL BOARD

A. Ebony Russell v. Department of Local Affairs, SPB 2025B005.

On February 3, 2025, the Administrative Law Judge issued an Initial Decision affirming the termination.

III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING

- A. Regina Granato v. Department of Revenue, SPB 2025G051.

On May 23, 2025, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing.

- B. Troy Burbidge v. University of Northern Colorado, SPB 2025G069.

On May 28, 2025, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing.

- C. Yara Melano v. Department of Labor & Employment, SPB 2024G112.

On May 28, 2025, the Administrative Law Judge issued a Preliminary Recommendation to grant the petition for hearing.

- D. Bryan Garr v. Department of Natural Resources, SPB 2025G045.

On June 4, 2025, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing and to refer the matter to the State Personnel Director for review.

IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER C.R.S. § 24-4-105(14)(a)(II)

- A. Ava Marie Heath v. Department of Corrections, SPB 2025S037.

On May 28, 2025, the Administrative Law Judge issued an Initial Decision affirming the non-selection.

- B. Josh Marshall v. Department of Human Services, SPB 2025B035.

On May 30, 2025, the Administrative Law Judge issued an Initial Decision reversing the demotion.

- C. Gwendolyn Londenberg v. Department of Corrections, SPB 2025B030(c).

On June 4, 2025, the Administrative Law Judge issued an Initial Decision reversing the termination.

V. REVIEW OF THE MINUTES FROM THE MAY 20, 2025, PUBLIC MEETING OF THE STATE PERSONNEL BOARD

VI. ADMINISTRATIVE MATTERS & COMMENTS

- A. ADMINISTRATIVE MATTERS

- Mandate in Strumpf v. Department of Corrections, SPB 2024B084, Court of Appeals No. 2025CA90.
- Mandate in Ida v. University of Colorado Boulder, SPB 2022B052, Court of Appeals No. 2023CA1820.

- Order Affirmed in Madrugá v. Department of Revenue, SPB 2023S048, Court of Appeals No. 2024CA1160.

B. OTHER BOARD BUSINESS

C. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC

VII. PROPOSED LEGISLATION AND/OR RULEMAKING

A rulemaking hearing regarding Board Rule 1-2 is scheduled for July 15, 2025, at the earlier of the conclusion of the Board's regular business or 10:00 a.m.

VIII. EXECUTIVE SESSION

The Board may vote to enter into Executive Session for the purpose of receiving legal advice pursuant to C.R.S. § 24-6-402(3) regarding any matters on the agenda.

ADJOURN

The next Board meeting is on July 15, 2025.

REGULARLY SCHEDULED BOARD MEETINGS - 9:00 a.m.

Colorado State Personnel Board

July 15, 2025

August 19, 2025

September 16, 2025

October 21, 2025

November 18, 2025

December 16, 2025

January 20, 2026

February 17, 2026

March 17, 2026

April 21, 2026

May 19, 2026

June 16, 2026

July 21, 2026