State of Colorado

Jared Polis Governor

Sarah Wager Board Chair

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State Personnel Board 1525 Sherman Street, 4th Floor Denver, Colorado 80203 Phone (303) 866-3300 Fax (303) 866-5038

AGENDA PUBLIC BOARD MEETING June 20, 2023

A public meeting of the Colorado State Personnel Board will be held via webinar on Tuesday, June 20, 2023 at 9:00 a.m.

A Zoom link to the Board meeting is posted on the Board's website at: https://spb.colorado.gov/board-meetings.

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in this meeting, please notify Board staff at 303-866-5002 by June 15, 2023.

CALL TO ORDER

- Attendance.
- Disclosure of any potential conflicts of interest with regard to present Board business and notice of recusal, if applicable.
- I. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHR)

No report scheduled at this time.

II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL TO THE STATE PERSONNEL BOARD

There are no Initial Decisions or other final orders for review on appeal by the parties.

- III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING
 - A. Dennis Mattoon v. Department of Human Services, SPB 2022G028.

On May 5, 2023, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing and to dismiss petition with prejudice.

B. <u>William Lohrman v. Department of Human Services</u>, SPB 2023G039.

On June 6, 2023, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing and to refer the matter to the State Personnel Director for review.

IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER C.R.S. § 24-4-105(14)(a)(II)

The Board does not need to take any action under C.R.S. § 24-4-105(14)(a)(II). The Initial Decisions or other final orders issued by the ALJs notify the parties of their right to appeal to the Board.

A. Joy Fernandez v. Department of Public Safety, SPB 2022B060.

On June 6, 2023 the Administrative Law Judge issued an Initial Decision rescinding Respondent's disciplinary termination of the Complainant's employment.

B. Jhamele Robinson v. Department of Human Services, SPB 2023B043.

On June 7, 2023 the Administrative Law Judge issued an Initial Decision affirming Respondent's disciplinary demotion.

V. REVIEW OF THE MINUTES FROM THE MAY 16, 2023 PUBLIC MEETING OF THE STATE PERSONNEL BOARD

VI. ADMINISTRATIVE MATTERS & COMMENTS

- A. ADMINISTRATIVE MATTERS
- B. OTHER BOARD BUSINESS
- C. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC

VII. PROPOSED LEGISLATION AND/OR RULEMAKING

None scheduled.

VIII. EXECUTIVE SESSION

- For the purpose of receiving legal advice pursuant to C.R.S. § 24-6-402(3) regarding C.R.S. § 24-50-1110. In particular, C.R.S. § 24-50-1110's applicability to the Partnership Agreement (a/k/a Collective Bargaining Agreement) between the State of Colorado and Colorado Workers for Innovative and New Solutions (a/k/a Colorado WINS).
- For the purpose of receiving legal advice and discussing personnel matters pursuant to C.R.S. § 24-6-402(3) regarding the Board Director's appointing authority and position description.

• For personnel matters regarding the Board Director's annual review pursuant to C.R.S. § 24-6-402(3).

The Board may vote to enter into Executive Session for the purpose of receiving legal advice pursuant to C.R.S. § 24-6-402(3) regarding any of the matters on the agenda.

ADJOURN

REGULARLY SCHEDULED BOARD MEETINGS - 9:00 a.m.

Colorado State Personnel Board

July 18, 2023

August 15, 2023

September 19, 2023

October 17, 2023

November 14, 2023

December 12, 2023

January 16, 2024

February 20, 2024

March 19, 2024

April 16, 2024

May 21, 2024

June 18, 2024

July 16, 2024

August 20, 2024

September 17, 2024