

State of Colorado



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State Personnel Board
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AGENDA PUBLIC BOARD MEETING July 15, 2025

A public meeting of the Colorado State Personnel Board will be held via webinar on Tuesday, July 15, 2025, at 9:00 a.m. A rulemaking hearing will also be held via webinar. The rulemaking hearing will start at the earlier of the conclusion of the Board's regular business or 10:00 a.m.

A Zoom link to the Board meeting is posted on the Board's website at: <https://spb.colorado.gov/board-meetings>.

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in this meeting, please notify Board staff at 303-866-5002 by July 10, 2025.

CALL TO ORDER

- Attendance.
- Disclosure of any potential conflicts of interest with regard to present Board business and notice of recusal, if applicable.

ELECTION OF BOARD OFFICERS FOR FY 2025 – 2026

I. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHR)

None scheduled.

II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL TO THE STATE PERSONNEL BOARD

A. Christina Bazanele v. Department of Human Services, SPB 2023G051.

On February 24, 2025, the Administrative Law Judge issued an Initial Decision affirming Respondent's action, dismissing Complainant's appeal, and referring the matter to the State Personnel Director for review.

- B. Naana Poku v. Department of Human Services, SPB 2025G068.

On May 6, 2025, the Administrative Law Judge issued an Order Dismissing Appeal with Prejudice.

III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING

- A. Melissa Keller v. University of Colorado Boulder, SPB 2025G062.

On June 25, 2025, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing.

- B. Charles Willis v. Department of Labor & Employment, SPB 2025S060.

On June 26, 2025, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing and to refer the matter to the State Personnel Director for review.

- C. Derick Davis v. Department of Human Services, SPB 2025G056.

On June 27, 2025, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing.

IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER C.R.S. § 24-4-105(14)(a)(II)

There are no Initial Decisions or other final orders for review under C.R.S. § 24-4-105(14)(a)(II).

V. REVIEW OF THE MINUTES FROM THE JUNE 24, 2025, PUBLIC MEETING OF THE STATE PERSONNEL BOARD

VI. ADMINISTRATIVE MATTERS & COMMENTS

A. ADMINISTRATIVE MATTERS

- Order Affirmed in Barrack v. Department of Corrections, SPB No. 2023B068, Court of Appeals No. 24CA0955.
- Mandate issued in Soltani v. Department of Human Services, SPB No. 2024B023, Court of Appeals No. 2024CA671.

B. OTHER BOARD BUSINESS

C. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC

VII. RULEMAKING HEARING

Discussion of proposed changes to Board Rule 1-2(E). Board deliberation regarding proposed changes; adoption of proposed changes; adoption of proposed changes as amended; and rejection of any proposed changes.

A rulemaking hearing will begin at the earlier of the conclusion of the Board's regular business or 10:00 a.m.

VIII. EXECUTIVE SESSION

For the purpose of receiving a litigation update and legal advice pursuant to C.R.S. § 24-6-402(3) regarding the following matters: Strumpf v. Department of Corrections (SPB 2024B084; COA 2025CA543); Stumpf v. Department of Corrections (SPB 2025S048; COA 2025CA1048); and Stumpf v. Department of Corrections (SPB 2025D001).

In addition, the Board may vote to enter into Executive Session for the purpose of receiving legal advice pursuant to C.R.S. § 24-6-402(3) regarding any matters on the agenda.

ADJOURN

The next Board meeting is on August 19, 2025.

REGULARLY SCHEDULED BOARD MEETINGS - 9:00 a.m.

Colorado State Personnel Board

August 19, 2025

September 16, 2025

October 21, 2025

November 18, 2025

December 16, 2025

January 20, 2026

February 17, 2026

March 17, 2026

April 21, 2026

May 19, 2026

June 16, 2026

July 21, 2026