

# State of Colorado



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*Governor*

Sarah Wager  
*Board Chair*

Rick Dindinger  
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**State Personnel Board**  
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## **AGENDA PUBLIC BOARD MEETING July 16, 2024**

**A public meeting of the Colorado State Personnel Board will be held via webinar on Tuesday, July 16, 2024 at 9:00 a.m.**

**A Zoom link to the Board meeting is posted on the Board's website at: <https://spb.colorado.gov/board-meetings>.**

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in this meeting, please notify Board staff at 303-866-5002 by July 11, 2024.

### **CALL TO ORDER**

- Attendance.
- Disclosure of any potential conflicts of interest with regard to present Board business and notice of recusal, if applicable.

### **ELECTION OF BOARD OFFICERS FOR FY 2024 – 2025**

#### **I. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHR)**

No report scheduled at this time.

#### **II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL TO THE STATE PERSONNEL BOARD**

There are no Initial Decisions or other final orders for review on appeal by the parties.

### III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING

A. Darla Anderl v. Department of Human Services, SPB 2024S037.

On June 17, 2024, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing.

B. John Madruga v. Department of Revenue, SPB 2024S040.

On June 20, 2024, the Administrative Law Judge issued a Preliminary Recommendation to grant the petition for hearing.

C. Claire Huckfeldt v. Department of State, SPB 2024S043.

On June 20, 2024, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing.

D. William Hastings v. Department of Human Services, SPB 2024G063.

On June 25, 2024, the Administrative Law Judge issued a Preliminary Recommendation to grant the petition for hearing.

E. Christina Bazanele v. Department of Human Services, SPB 2023G051.

On July 1, 2024, the Administrative Law Judge issued a Preliminary Recommendation to grant the petition for hearing.

### IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER C.R.S. § 24-4-105(14)(a)(II)

The Board does not need to take any action under C.R.S. § 24-4-105(14)(a)(II). The Initial Decisions or other final orders notify the parties of their right to appeal to the Board.

A. Kambiz Behnam v. Department of Corrections, SPB 2024B028.

On June 17, 2024, the Administrative Law Judge issued an Initial Decision affirming the disciplinary action.

B. Peterson Bataille v. Department of Public Safety, SPB 2024S019.

On June 17, 2024, the Administrative Law Judge issued an Initial Decision finding CADA discrimination during the selection process but not entering a remedy due to after acquired evidence.

C. Sarah Roberts v. Department of Personnel & Administration (Department of Revenue), SPB 2024G101.

On June 20, 2024, the State Personnel Director issued an Order Dismissing Appeal; Notice of Appeal Rights.

- D. Eric Jones v. Department of Personnel & Administration (Department of Revenue), SPB 2024G102.

On June 20, 2024, the State Personnel Director issued an Order Dismissing Appeal; Notice of Appeal Rights.

**V. REVIEW OF THE MINUTES FROM THE MAY 21, 2024 PUBLIC MEETING OF THE STATE PERSONNEL BOARD**

**VI. ADMINISTRATIVE MATTERS & COMMENTS**

A. ADMINISTRATIVE MATTERS

- Mandate in Kenno v. Governor's Office of Information Technology, State Personnel Board Case No. 2019B044, Court of Appeals No. 2021CA1948 and 2022CA893.

B. OTHER BOARD BUSINESS

C. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC

**VII. PROPOSED LEGISLATION AND/OR RULEMAKING**

None scheduled.

**VIII. EXECUTIVE SESSION**

- For the purpose of receiving legal advice and discussing personnel matters pursuant to C.R.S. § 24-6-402(3) regarding the Board Director's position description.
- For personnel matters regarding the Board Director's annual review pursuant to C.R.S. § 24-6-402(3).

In addition, the Board may vote to enter into Executive Session for the purpose of receiving legal advice pursuant to C.R.S. § 24-6-402(3) regarding any matters on the agenda.

**ADJOURN**

The next Board meeting is on August 20, 2024.

**REGULARLY SCHEDULED BOARD MEETINGS - 9:00 a.m.**

**Colorado State Personnel Board**

**August 20, 2024**

**September 17, 2024**

**October 15, 2024**

**November 19, 2024**

**December 17, 2024**

**January 21, 2025**

**February 18, 2025**

**March 18, 2025**

**April 15, 2025**

**May 20, 2025**

**June 17, 2025**

**July 15, 2025**

**August 19, 2025**

**September 16, 2025**

**October 21, 2025**

**November 18, 2025**

**December 16, 2025**