

State of Colorado



Jared Polis
Governor

Vacant
Board Chair

Rick Dindinger
Board Director

State Personnel Board
1525 Sherman Street, 4th Floor
Denver, Colorado 80203
Phone (303) 866-3300
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AGENDA PUBLIC BOARD MEETING July 20, 2021

A public meeting of the Colorado State Personnel Board will be held via webinar on Tuesday, July 20, 2021 at 9:00 a.m.

A Zoom link to the Board meeting and the rulemaking hearing is posted on the Board's website at: <https://spb.colorado.gov/board-meetings>.

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in this meeting, please notify Board staff at 303-866-3300 by July 15, 2021.

CALL TO ORDER

Welcome to new Board member David Ruchman.

- Attendance.
- Disclosure of any potential conflicts of interest with regard to present Board business and notice of recusal, if applicable.

ELECTION OF BOARD OFFICERS FOR FY 2021-2022

I. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHS)

Report not scheduled at this time.

II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL TO THE STATE PERSONNEL BOARD

There are no Initial Decisions or other final orders on appeal for review.

III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING

- A. Grace Novotny v. Department of Corrections, Office of the Inspector General, SPB 2021G039.

On June 14, 2021, the Administrative Law Judge issued a Preliminary Recommendation to grant the petition for hearing on Complainant's whistleblower complaint and to deny all other claims.

B. Marcus Maes v. Department of Transportation, SPB 2021G043(c).

On July 2, 2021, the Administrative Law Judge issued a Preliminary Recommendation to grant the petition for hearing on Complainant's whistleblower and CADA retaliation claims as to the reversion and to deny all other claims.

IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER § 24-4-105(14)(a)(II), C.R.S.

A. Gu Kim v. Department of Public Safety, Colorado State Patrol, Communications, SPB 2021B031.

On **July 6, 2021**, the Administrative Law Judge issued an Initial Decision affirming Respondent's termination of Complainant's employment and dismissing Complainant's appeal with prejudice.

B. Mathew Stiles v. Department of Corrections, Denver Reception & Diagnostic Center, SPB 2016B034.

On **July 6, 2021**, the Administrative Law Judge issued an Initial Decision on Remand rescinding Respondent's termination of Complainant's employment, modifying the discipline, and awarding Complainant back pay and benefits.

V. REVIEW OF THE MINUTES FROM THE JUNE 15, 2021 PUBLIC MEETING OF THE STATE PERSONNEL BOARD

VI. ADMINISTRATIVE MATTERS & COMMENTS

A. ADMINISTRATIVE MATTERS

- Status of Cases on Appeal to the Board and Appellate Courts.

B. OTHER BOARD BUSINESS

C. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC

VII. PROPOSED LEGISLATION AND/OR RULEMAKING

VIII. EXECUTIVE SESSION

ADJOURN

REGULARLY SCHEDULED BOARD MEETINGS - 9:00 a.m.

**Colorado State Personnel Board
1525 Sherman Street
1st Floor Conference Room 104
Denver, CO 80203**

August 17, 2021

September 21, 2021

October 19, 2021

November 16, 2021

***December 14, 2021
(2nd Tuesday)**

January 18, 2022

February 21, 2022

March 15, 2022

April 19, 2022

May 17, 2022

June 21, 2022

July 19, 2022