

State of Colorado



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State Personnel Board
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AGENDA PUBLIC BOARD MEETING January 21, 2025

A public meeting of the Colorado State Personnel Board will be held via webinar on Tuesday, January 21, 2025 at 9:00 a.m. A rulemaking hearing will also be held via webinar. The rulemaking hearing will start at the earlier of the conclusion of the Board's regular business or 10:00 a.m.

A Zoom link to the Board meeting is posted on the Board's website at: <https://spb.colorado.gov/board-meetings>.

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in this meeting, please notify Board staff at 303-866-5002 by January 16, 2025.

CALL TO ORDER

- Attendance.
- Disclosure of any potential conflicts of interest with regard to present Board business and notice of recusal, if applicable.

I. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHR)

No report scheduled at this time.

II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL TO THE STATE PERSONNEL BOARD

A. Gary Spangler v. Department of Corrections, SPB 2024B039.

On August 6, 2024, the Administrative Law Judge issued an Initial Decision reversing the termination.

III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING

A. Ava Marie Heath v. Department of Corrections, SPB 2025S037.

On January 6, 2025, the Administrative Law Judge issued a Preliminary Recommendation to grant the petition for hearing.

IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER C.R.S. § 24-4-105(14)(a)(II)

The Board does not need to take any action under C.R.S. § 24-4-105(14)(a)(II). The Initial Decisions or other final orders notify the parties of their right to appeal to the Board.

A. John Madruga v. Department of Revenue, SPB 2024S040.

On December 20, 2024, the Administrative Law Judge issued an Initial Decision affirming the non-selection.

B. Craig Roberts v. Dep't of Personnel & Administration, SPB 2024S051.

On January 6, 2025, the Administrative Law Judge issued an Initial Decision affirming the non-selection.

C. Ryan Priest v. Department of Human Services, SPB 2025B004.

On January 6, 2025, the Administrative Law Judge issued an Initial Decision affirming the termination.

V. REVIEW OF THE MINUTES FROM THE DECEMBER 17, 2024 PUBLIC MEETING OF THE STATE PERSONNEL BOARD

VI. ADMINISTRATIVE MATTERS & COMMENTS

A. ADMINISTRATIVE MATTERS

B. OTHER BOARD BUSINESS

C. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC

VII. RULEMAKING HEARING

Discussion of proposed changes to Board Rule 1-71. Board deliberation regarding proposed changes; adoption of proposed changes; adoption of proposed changes as amended; and rejection of any proposed changes.

The Rulemaking Hearing will start at the earlier of the conclusion of the agenda items listed above or 10:00 a.m.

VIII. EXECUTIVE SESSION

The Board may vote to enter into Executive Session pursuant to C.R.S. § 24-6-402(3) for the purpose of receiving legal advice or to discuss information that must be kept confidential regarding any matters on the agenda.

ADJOURN

The next Board meeting is on February 18, 2025.

REGULARLY SCHEDULED BOARD MEETINGS - 9:00 a.m.

Colorado State Personnel Board

February 18, 2025

March 18, 2025

April 15, 2025

May 20, 2025

June 17, 2025

July 15, 2025

August 19, 2025

September 16, 2025

October 21, 2025

November 18, 2025

December 16, 2025

January 20, 2026