

# State of Colorado



Jared Polis  
*Governor*

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**State Personnel Board**  
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## **AGENDA PUBLIC BOARD MEETING January 16, 2024**

**A public meeting of the Colorado State Personnel Board will be held via webinar on Tuesday, January 16, 2024 at 9:00 a.m.**

**A Zoom link to the Board meeting is posted on the Board's website at: <https://spb.colorado.gov/board-meetings>.**

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in this meeting, please notify Board staff at 303-866-5002 by January 11, 2024.

### **CALL TO ORDER**

- Attendance.
- Disclosure of any potential conflicts of interest with regard to present Board business and notice of recusal, if applicable.

### **I. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHR)**

No report scheduled at this time.

### **II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL TO THE STATE PERSONNEL BOARD**

A. William Scott v. Department of Corrections, SPB 2022G013(c).

On September 5, 2023, the Administrative Law Judge issued an Initial Decision finding Respondent's action to be retaliatory in violation of CADA.

### **III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING**

There are no Preliminary Recommendations for review.

**IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER C.R.S. § 24-4-105(14)(a)(II)**

The Board does not need to take any action under C.R.S. § 24-4-105(14)(a)(II). The Initial Decisions issued by the ALJs notify the parties of their right to appeal to the Board.

A. Joao (John) Madruga v. Department of Revenue, SPB 2023S048.

On January 2, 2024, the Administrative Law Judge issued an Initial Decision dismissing Complainant's appeal and referring the matter to the State Personnel Director for review.

**V. REVIEW OF THE MINUTES FROM THE DECEMBER 12, 2023 PUBLIC MEETING OF THE STATE PERSONNEL BOARD**

**VI. ADMINISTRATIVE MATTERS & COMMENTS**

A. ADMINISTRATIVE MATTERS

B. OTHER BOARD BUSINESS

C. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC

**VII. PROPOSED LEGISLATION AND/OR RULEMAKING**

A rulemaking hearing regarding Board Rule 1-19, 1-71, 4-5, 4-6, 8-6, 8-20, 8-33, 8-37, and 8-51 is scheduled for February 20, 2024 at the earlier of the conclusion of the Board's regular business or 10:00 a.m.

**VIII. EXECUTIVE SESSION**

The Board may vote to enter into Executive Session for the purpose of receiving legal advice pursuant to C.R.S. § 24-6-402(3) regarding any of the matters on the agenda.

**ADJOURN**

**REGULARLY SCHEDULED BOARD MEETINGS - 9:00 a.m.**

**Colorado State Personnel Board**

**February 20, 2024**

**March 19, 2024**

**April 16, 2024**

**May 21, 2024**

**June 18, 2024**

**July 16, 2024**

**August 20, 2024**

**September 17, 2024**

**October 15, 2024**

**November 19, 2024**

**December 17, 2024**

**January 21, 2025**