

State of Colorado



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State Personnel Board
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AGENDA PUBLIC BOARD MEETING February 17, 2026

A public meeting of the Colorado State Personnel Board will be held via webinar on Tuesday, February 17, 2026, at 9:00 a.m.

A Zoom link to the Board meeting is posted on the Board's website at: <https://spb.colorado.gov/board-meetings>.

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in this meeting, please notify Board staff at 303-866-5002 by February 12, 2026.

CALL TO ORDER

- Attendance.
- Disclosure of any potential conflicts of interest regarding present Board business and notice of recusal, if applicable.

I. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHR)

None scheduled.

II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL TO THE STATE PERSONNEL BOARD

There are no Initial Decisions or other final orders for review on appeal by the parties.

III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING

- A. Charles Nocera v. Department of Personnel & Administration, SPB 2026S017.

On January 21, 2026, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing and to refer the matter to the State Personnel Director for review.

- B. Polycarp Getuba v. Department of Corrections, SPB 2026G032.

On February 2, 2026, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing.

IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER C.R.S. § 24-4-105(14)(a)(II)

- A. Gabriel Braun v. Department of Corrections, SPB 2026B012.

On January 26, 2026, the Administrative Law Judge issued an Initial Decision affirming the disciplinary action.

- B. Luis Padilla v. Colorado Mesa University, SPB 2026B024.

On January 28, 2026, the Administrative Law Judge issued an Initial Decision affirming the disciplinary action.

- C. Carla Woods v. Department of Corrections, SPB 2025G078.

On January 29, 2026, the Administrative Law Judge issued an Initial Decision reversing the corrective action.

- D. Erika Marston v. Department of Corrections, SPB 2026B005.

On January 30, 2026, the Administrative Law Judge issued an Initial Decision affirming the disciplinary action.

V. REVIEW OF THE MINUTES FROM THE JANUARY 20, 2026, PUBLIC MEETING OF THE STATE PERSONNEL BOARD

VI. ADMINISTRATIVE MATTERS & COMMENTS

- A. ADMINISTRATIVE MATTERS

- B. OTHER BOARD BUSINESS

- C. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC

VII. PROPOSED LEGISLATION AND/OR RULEMAKING

A rulemaking hearing regarding Board Rules 1-2 (Board Elections) and 8-21(D) (agency responses to Whistleblower complaints) is scheduled for March 17, 2026 at the earlier of the conclusion of the Board’s regular business or 10:00 a.m.

VIII. EXECUTIVE SESSION

For legal advice regarding the use of Artificial Intelligence tools pursuant to C.R.S. § 24-6-402(3).

The Board may vote to enter into Executive Session pursuant to C.R.S. § 24-6-402(3) for the purpose of receiving legal advice or to discuss information that must be kept confidential regarding any matters on the agenda.

ADJOURN

The next Board meeting is on March 17, 2026.

REGULARLY SCHEDULED BOARD MEETINGS - 9:00 a.m.

Colorado State Personnel Board

- March 17, 2026**
- April 21, 2026**
- May 19, 2026**
- June 16, 2026**
- July 21, 2026**
- August 18, 2026**
- September 15, 2026**
- October 20, 2026**
- November 17, 2026**
- December 15, 2026**
- January 19, 2027**
- February 16, 2027**
- March 16, 2027**
- April 20, 2027**
- May 18, 2027**