

# State of Colorado



Jared Polis  
*Governor*

Sarah Wager  
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**State Personnel Board**  
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## **AGENDA PUBLIC BOARD MEETING February 18, 2025**

**A public meeting of the Colorado State Personnel Board will be held via webinar on Tuesday, February 18, 2025 at 9:00 a.m.**

**A Zoom link to the Board meeting is posted on the Board's website at: <https://spb.colorado.gov/board-meetings>.**

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in this meeting, please notify Board staff at 303-866-5002 by February 13, 2025.

### **CALL TO ORDER**

- Attendance.
- Disclosure of any potential conflicts of interest with regard to present Board business and notice of recusal, if applicable.

### **I. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHR)**

None scheduled.

### **II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL TO THE STATE PERSONNEL BOARD**

#### **A. Raeann Vigil v. Department of Corrections, SPB 2024G083.**

On September 27, 2024, the Administrative Law Judge issued an Initial Decision affirming the pay reduction.

### **III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING**

- A. TommyRay Sena v. Community Colleges of Colorado, SPB 2025S030.

On January 31, 2025, the Administrative Law Judge issued a Preliminary Recommendation to grant the petition for hearing.

- B. Susan Heath v. Metropolitan State University, SPB 2025G017.

On February 4, 2025, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing and to refer the matter to the State Personnel Director for review.

#### **IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER C.R.S. § 24-4-105(14)(a)(II)**

The Board does not need to take any action under C.R.S. § 24-4-105(14)(a)(II). The Initial Decisions or other final orders notify the parties of their right to appeal to the Board.

- A. Elizabeth Schlagel v. Colorado School of Mines, SPB 2025B022.

On January 21, 2025, the Administrative Law Judge issued an Initial Decision affirming the termination.

- B. Cariann Ryan v. Department of Personnel & Administration, SPB 2024B091.

On January 30, 2025, the Administrative Law Judge issued an Initial Decision affirming the position's abolishment.

- C. Ebony Russell v. Department of Local Affairs, SPB 2025B005.

On February 3, 2025, the Administrative Law Judge issued an Initial Decision affirming the termination.

#### **V. REVIEW OF THE MINUTES FROM THE JANUARY 21, 2025 PUBLIC MEETING OF THE STATE PERSONNEL BOARD**

#### **VI. ADMINISTRATIVE MATTERS & COMMENTS**

- A. ADMINISTRATIVE MATTERS

- Order Affirmed (affirming Board) in Ida v. University of Colorado Boulder, SPB No. 2022B052, Court of Appeals No. 23CA1820.

- B. OTHER BOARD BUSINESS

- C. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC

## **VII. PROPOSED LEGISLATION AND/OR RULEMAKING**

None scheduled.

## **VIII. EXECUTIVE SESSION**

The Board may vote to enter into Executive Session pursuant to C.R.S. § 24-6-402(3) for the purpose of receiving legal advice or to discuss information that must be kept confidential regarding any matters on the agenda.

## **ADJOURN**

The next Board meeting is on March 18, 2025.

**REGULARLY SCHEDULED BOARD MEETINGS - 9:00 a.m.**

**Colorado State Personnel Board**

**March 18, 2025**

**April 15, 2025**

**May 20, 2025**

**\*June 24, 2025**

**July 15, 2025**

**August 19, 2025**

**September 16, 2025**

**October 21, 2025**

**November 18, 2025**

**December 16, 2025**

**January 20, 2026**

**February 17, 2026**

**March 17, 2026**

**April 21, 2026**

**May 19, 2026**

**June 16, 2026**

**July 21, 2026**