

State of Colorado



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State Personnel Board
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AGENDA PUBLIC BOARD MEETING February 20, 2024

A public meeting of the Colorado State Personnel Board will be held via webinar on Tuesday, February 20, 2024 at 9:00 a.m. A rulemaking hearing will also be held via webinar. The rulemaking hearing will start at the earlier of the conclusion of the Board's regular business or 10:00 a.m.

A Zoom link to the Board meeting is posted on the Board's website at: <https://spb.colorado.gov/board-meetings>.

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in this meeting, please notify Board staff at 303-866-5002 by February 14, 2024.

CALL TO ORDER

- Attendance.
- Disclosure of any potential conflicts of interest with regard to present Board business and notice of recusal, if applicable.

I. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHR)

No report scheduled at this time.

II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL TO THE STATE PERSONNEL BOARD

There are no Initial Decisions or other final orders for review on appeal by the parties.

III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING

A. Freddy Kanda v. Department of Human Services, SPB 2024S016.

On January 25, 2024, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for a hearing.

- B. Andrea Schaus v. Department of Corrections, SPB 2024G023(C).

On February 5, 2024, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing.

- C. Susan Ure v. Department of Human Services, SPB 2024G012.

On February 6, 2024, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing.

- D. Alison Helm v. Department of Agriculture, SPB 2023G046.

On February 7, 2024, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing.

IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER C.R.S. § 24-4-105(14)(a)(II)

There are no Initial Decisions or other final orders for review under C.R.S. § 24-4-105(14)(a)(II).

V. REVIEW OF THE MINUTES FROM THE JANUARY 16, 2024 PUBLIC MEETING OF THE STATE PERSONNEL BOARD

VI. ADMINISTRATIVE MATTERS & COMMENTS

- A. ADMINISTRATIVE MATTERS

- B. OTHER BOARD BUSINESS

- C. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC

VII. PROPOSED LEGISLATION AND/OR RULEMAKING

Discussion of proposed changes to Board Rules 1-19, 1-71, 4-5, 4-6, 8-6, 8-20, 8-33, 8-37, and 8-51. Board deliberation regarding proposed changes; adoption of initially proposed changes; adoption of proposed changes as amended; and rejection of any proposed changes.

The Rulemaking Hearing will start at the earlier of the conclusion of the agenda items listed above or 10:00 a.m.

VIII. EXECUTIVE SESSION

The Board may vote to enter into Executive Session for the purpose of receiving legal advice pursuant to C.R.S. § 24-6-402(3) regarding any of the matters on the agenda.

ADJOURN

REGULARLY SCHEDULED BOARD MEETINGS - 9:00 a.m.

Colorado State Personnel Board

March 19, 2024

April 16, 2024

May 21, 2024

June 18, 2024

July 16, 2024

August 20, 2024

September 17, 2024

October 15, 2024

November 19, 2024

December 17, 2024

January 21, 2025

February 18, 2025