

State of Colorado



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State Personnel Board
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AGENDA PUBLIC BOARD MEETING February 15, 2022

A public meeting of the Colorado State Personnel Board will be held via webinar on Tuesday, February 15, 2022 at 9:00 a.m.

A Zoom link to the Board meeting is posted on the Board's website at: <https://spb.colorado.gov/board-meetings>.

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in this meeting, please notify Board staff at 303-866-5002 by February 10, 2022.

CALL TO ORDER

- Attendance.
- Disclosure of any potential conflicts of interest with regard to present Board business and notice of recusal, if applicable.

I. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHR)

Report not scheduled at this time.

II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL TO THE STATE PERSONNEL BOARD

There are no Initial Decision or Other Final Orders on appeal for review.

III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING

- A. Jessica Book v. Department of Corrections, Sterling Correctional Facility, SPB 2022G014.

On February 1, 2022, the Administrative Law Judge issued a Preliminary Recommendation to deny the Complainant's petition for hearing and to refer the

matter to the State Personnel Director for review of any matters within the State Personnel Director's jurisdiction.

IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER C.R.S. § 24-4-105(14)(a)(II).

- A. Leanna Bernabei v. Department of Corrections, Colorado State Penitentiary, SPB 2022B013.

On **January 21, 2022**, the Administrative Law Judge issued an Initial Decision affirming Respondent's termination of Complainant's employment but ordering Respondent to reimburse Complainant for lost wages from the date of her termination to the date of the hearing.

V. REVIEW OF THE MINUTES FROM THE JANUARY 18, 2022 PUBLIC MEETING OF THE STATE PERSONNEL BOARD

VI. ADMINISTRATIVE MATTERS & COMMENTS

- A. ADMINISTRATIVE MATTERS
- Status of Cases on Appeal to the Board and Appellate Courts.
- B. OTHER BOARD BUSINESS
- C. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC

VII. PROPOSED LEGISLATION AND/OR RULEMAKING

None scheduled at this time.

VIII. EXECUTIVE SESSION

For the purpose of receiving legal advice pursuant to C.R.S. § 24-6-402(3) regarding C.R.S. § 24-50-1110. In particular, C.R.S. § 24-50-1110's applicability to the Partnership Agreement (a/k/a Collective Bargaining Agreement) between the State of Colorado and Colorado Workers for Innovative and New Solutions (a/k/a Colorado WINS).

ADJOURN

REGULARLY SCHEDULED BOARD MEETINGS - 9:00 a.m.

Colorado State Personnel Board

March 15, 2022

April 19, 2022

May 17, 2022

June 21, 2022

July 19, 2022

August 16, 2022

September 20, 2022

October 18, 2022

November 15, 2022

December 20, 2022

January 17, 2023

February 21, 2023

March 21, 2023

April 18, 2023