

State of Colorado



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State Personnel Board
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AGENDA PUBLIC BOARD MEETING December 17, 2024

A public meeting of the Colorado State Personnel Board will be held via webinar on Tuesday, December 17, 2024 at 9:00 a.m.

A Zoom link to the Board meeting is posted on the Board's website at: <https://spb.colorado.gov/board-meetings>.

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in this meeting, please notify Board staff at 303-866-5002 by December 12, 2024.

CALL TO ORDER

- Attendance.
- Disclosure of any potential conflicts of interest with regard to present Board business and notice of recusal, if applicable.

I. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHR)

No report scheduled at this time.

II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL TO THE STATE PERSONNEL BOARD

A. Lawrence Cutts v. Department of Corrections, SPB 2024G076.

On August 2, 2024, the Administrative Law Judge issued an Initial Decision reversing the reduction in pay.

III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING

A. Brandon Pariscoff v. Department of Public Safety, SPB 2025S014.

On November 19, 2024, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing and to refer the matter to the State Personnel Director for review.

B. Darla Anderl v. Department of Human Services, SPB 2024G058.

On November 26, 2024, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing.

IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER C.R.S. § 24-4-105(14)(a)(II)

There are no Initial Decisions or other final orders for review under C.R.S. § 24-4-105(14)(a)(II).

V. REVIEW OF THE MINUTES FROM THE NOVEMBER 19, 2024 PUBLIC MEETING OF THE STATE PERSONNEL BOARD

VI. ADMINISTRATIVE MATTERS & COMMENTS

A. ADMINISTRATIVE MATTERS

- Public Comment Policy for consideration and possible adoption.

B. OTHER BOARD BUSINESS

C. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC

VII. PROPOSED LEGISLATION AND/OR RULEMAKING

A rulemaking hearing regarding Board Rule 1-71 is scheduled for January 21, 2025 at the earlier of the conclusion of the Board's regular business or 10:00 a.m.

VIII. EXECUTIVE SESSION

- For the purpose of receiving legal advice pursuant to C.R.S. § 24-6-402(3) regarding C.R.S. § 24-50-1110 and regarding the Partnership Agreement between the State of Colorado and Colorado Workers for Innovative and New Solutions (Colorado WINS).

In addition, the Board may vote to enter into Executive Session for the purpose of receiving legal advice pursuant to C.R.S. § 24-6-402(3) regarding any matters on the agenda.

ADJOURN

The next Board meeting is on January 21, 2025.

REGULARLY SCHEDULED BOARD MEETINGS - 9:00 a.m.

Colorado State Personnel Board

January 21, 2025

February 18, 2025

March 18, 2025

April 15, 2025

May 20, 2025

June 17, 2025

July 15, 2025

August 19, 2025

September 16, 2025

October 21, 2025

November 18, 2025

December 16, 2025

January 20, 2026