

State of Colorado



Jared Polis
Governor

Sarah Wager
Board Chair

Rick Dindinger
Board Director

State Personnel Board
1525 Sherman Street, 4th Floor
Denver, Colorado 80203
Phone (303) 866-3300
Fax (303) 866-5038

AGENDA PUBLIC BOARD MEETING December 12, 2023

A public meeting of the Colorado State Personnel Board will be held via webinar on Tuesday, December 12, 2023 at 9:00 a.m.

A Zoom link to the Board meeting is posted on the Board's website at: <https://spb.colorado.gov/board-meetings>.

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in this meeting, please notify Board staff at 303-866-5002 by December 7, 2023.

CALL TO ORDER

- Attendance.
- Disclosure of any potential conflicts of interest with regard to present Board business and notice of recusal, if applicable.

I. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHR)

No report scheduled at this time.

II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL TO THE STATE PERSONNEL BOARD

- A. Christina Bazanele v. Department of Human Services, SPB 2024G014.

On August 29, 2023, the Administrative Law Judge issued an Order of Dismissal.

III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING

- A. Mercedes Mayes v. Department of Human Services, SPB 2024S008.

On November 15, 2023, the Administrative Law Judge issued a Preliminary Recommendation to grant the petition for hearing.

- B. Robert McBride v. Department of Human Services and Department of Corrections, SPB 2024S002.

On November 27, 2023, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing.

- C. Kelley Oyewole-Toney v. Department of Human Services, SPB 2023G056

On November 28, 2023, the Administrative Law Judge issued a Preliminary Recommendation to grant the petition for hearing.

- D. Kaylynn Martin v. Department of Public Safety, SPB 2024G003.

On November 29, 2023, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing.

IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER C.R.S. § 24-4-105(14)(a)(II)

The Board does not need to take any action under C.R.S. § 24-4-105(14)(a)(II). The Initial Decisions or other final orders notify parties of their right to appeal to the Board.

- A. Andrew Rath v. Department of Public Safety, SPB 2023B052.

On November 14, 2023, the Administrative Law Judge issued an Initial Decision affirming a disciplinary termination.

- B. Blessed Barrack v. Department of Corrections, SPB 2023B068.

On November 17, 2023, the Administrative Law Judge issued an Initial Decision dismissing Complainant's appeal with prejudice and referring the matter to the State Personnel Director for review.

- C. Tyler Gonzales v. Department of Corrections, SPB 2024B002.

On November 20, 2023, the Administrative Law Judge issued an Initial Decision affirming a disciplinary demotion.

V. REVIEW OF THE MINUTES FROM THE OCTOBER 17, 2023 PUBLIC MEETING OF THE STATE PERSONNEL BOARD

VI. ADMINISTRATIVE MATTERS & COMMENTS

- A. ADMINISTRATIVE MATTERS

- B. OTHER BOARD BUSINESS

- C. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC

VII. PROPOSED LEGISLATION AND/OR RULEMAKING

- A. The Board will consider whether to initiate rulemaking related to Board Rules 1-

19, 1-71, 4-5, 4-6, 8-6, 8-20, 8-33, 8-37, and 8-51.

VIII. EXECUTIVE SESSION

The Board may vote to enter into Executive Session for the purpose of receiving legal advice pursuant to C.R.S. § 24-6-402(3) regarding any of the matters on the agenda.

ADJOURN

REGULARLY SCHEDULED BOARD MEETINGS - 9:00 a.m.

Colorado State Personnel Board

January 16, 2024

February 20, 2024

March 19, 2024

April 16, 2024

May 21, 2024

June 18, 2024

July 16, 2024

August 20, 2024

September 17, 2024

October 15, 2024

November 19, 2024

December 17, 2024