

State of Colorado



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State Personnel Board
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AGENDA PUBLIC BOARD MEETING August 20, 2024

A public meeting of the Colorado State Personnel Board will be held via webinar on Tuesday, August 20, 2024 at 9:00 a.m.

A Zoom link to the Board meeting is posted on the Board's website at: <https://spb.colorado.gov/board-meetings>.

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in this meeting, please notify Board staff at 303-866-5002 by August 15, 2024.

CALL TO ORDER

- Attendance.
- Disclosure of any potential conflicts of interest with regard to present Board business and notice of recusal, if applicable.

I. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHR)

No report scheduled at this time.

II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL TO THE STATE PERSONNEL BOARD

There are no Initial Decisions or other final orders for review on appeal by the parties.

III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING

- A. Eric Strumpf v. Department of Corrections, SPB 2024G085.

On July 17, 2024, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing.

B. Ida Nellum v. Department of Revenue, SPB 2024S039.

On July 16, 2024, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing and to refer the matter to the State Personnel Director for review.

C. Craig Roberts v. Department of Personnel & Administration, SPB 2024S051.

On July 23, 2024, the Administrative Law Judge issued a Preliminary Recommendation to grant the petition for hearing.

D. Eric Strumpf v. Department of Corrections, SPB 2024G080.

On July 25, 2024, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing.

E. Rosa Cardoza, Dora Alicia Fuentes, Jose Gutierrez, Maria Del Carmen Navas, Juan De Dios Munoz, Estela Castorena and Martha Perez v. University of Colorado Boulder, SPB 2024G005(C).

On August 2, 2024, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing and to refer the matter to the State Personnel Director for review.

IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER C.R.S. § 24-4-105(14)(a)(II)

The Board does not need to take any action under C.R.S. § 24-4-105(14)(a)(II). The Initial Decisions or other final orders notify the parties of their right to appeal to the Board.

A. Lawrence Cutts v. Department of Corrections, SPB 2024G076.

On August 2, 2024, the Administrative Law Judge issued an Initial Decision reversing the reduction in pay.

B. Gary Spangler v. Department of Corrections, SPB 2024B039.

On August 6, 2024, the Administrative Law Judge issued an Initial Decision reversing the disciplinary action.

V. REVIEW OF THE MINUTES FROM THE JULY 16, 2024 PUBLIC MEETING OF THE STATE PERSONNEL BOARD

VI. ADMINISTRATIVE MATTERS & COMMENTS

A. ADMINISTRATIVE MATTERS

- Mandate (Appeal Dismissed without Prejudice) in Scott v. Department of Corrections, SPB 2022G013(c), Court of Appeals No. 2024CA367

B. OTHER BOARD BUSINESS

C. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC

VII. PROPOSED LEGISLATION AND/OR RULEMAKING

None scheduled.

VIII. EXECUTIVE SESSION

The Board may vote to enter into Executive Session for the purpose of receiving legal advice pursuant to C.R.S. § 24-6-402(3) regarding any matters on the agenda.

- For personnel matters regarding a potential spot award pursuant to C.R.S. § 24-6-402(3).

ADJOURN

The next Board meeting is on September 17, 2024.

REGULARLY SCHEDULED BOARD MEETINGS - 9:00 a.m.

Colorado State Personnel Board

October 15, 2024

November 19, 2024

December 17, 2024

January 21, 2025

February 18, 2025

March 18, 2025

April 15, 2025

May 20, 2025

June 17, 2025

July 15, 2025

August 19, 2025

September 16, 2025

October 21, 2025

November 18, 2025

December 16, 2025