

# State of Colorado



Jared Polis  
*Governor*

Sarah Wager  
*Board Chair*

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**State Personnel Board**  
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## **AGENDA PUBLIC BOARD MEETING April 15, 2025**

**A public meeting of the Colorado State Personnel Board will be held via webinar on Tuesday, April 15, 2025 at 9:00 a.m.**

**A Zoom link to the Board meeting is posted on the Board's website at: <https://spb.colorado.gov/board-meetings>.**

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in this meeting, please notify Board staff at 303-866-5002 by April 10, 2025.

### **CALL TO ORDER**

- Attendance.
- Disclosure of any potential conflicts of interest with regard to present Board business and notice of recusal, if applicable.

### **I. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHR)**

None scheduled.

### **II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL TO THE STATE PERSONNEL BOARD**

#### **A. John Madruga v. Department of Revenue, SPB 2024S040.**

On December 20, 2024, the Administrative Law Judge issued an Initial Decision affirming the non-selection.

**III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING**

There are no Preliminary Recommendations for review.

**IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER C.R.S. § 24-4-105(14)(a)(II)**

The Board does not need to take any action under C.R.S. § 24-4-105(14)(a)(II). The Initial Decisions or other final orders notify the parties of their right to appeal to the Board.

A. LaTosha Turner v. Department of Law, SPB 2024B079(c).

On March 26, 2025, the Administrative Law Judge issued an Initial Decision affirming the termination.

B. Sandeep Shankar v. Department of Corrections, SPB 2025B027(c).

On March 28, 2025, the Administrative Law Judge issued an Initial Decision affirming the termination.

**V. REVIEW OF THE MINUTES FROM THE MARCH 18, 2025 PUBLIC MEETING OF THE STATE PERSONNEL BOARD**

**VI. ADMINISTRATIVE MATTERS & COMMENTS**

A. ADMINISTRATIVE MATTERS

- Order Affirmed in Soltani v. Department of Human Services, SPB No. 2024B023, Court of Appeals No. 2024CA0671.

B. OTHER BOARD BUSINESS

C. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC

**VII. PROPOSED LEGISLATION AND/OR RULEMAKING**

None scheduled.

**VIII. EXECUTIVE SESSION**

The Board may vote to enter into Executive Session pursuant to C.R.S. § 24-6-402(3) for the purpose of receiving legal advice or to discuss information that must be kept confidential regarding any matters on the agenda.

## **ADJOURN**

The next Board meeting is on May 20, 2025.

### **REGULARLY SCHEDULED BOARD MEETINGS - 9:00 a.m.**

#### **Colorado State Personnel Board**

**May 20, 2025**

**\*June 24, 2025**

**July 15, 2025**

**August 19, 2025**

**September 16, 2025**

**October 21, 2025**

**November 18, 2025**

**December 16, 2025**

**January 20, 2026**

**February 17, 2026**

**March 17, 2026**

**April 21, 2026**

**May 19, 2026**

**June 16, 2026**

**July 21, 2026**