## State of Colorado

Jared Polis Governor

**Sarah Wager** Board Chair

Rick Dindinger Board Director



State Personnel Board 1525 Sherman Street, 4<sup>th</sup> Floor Denver, Colorado 80203 Phone (303) 866-3300 Fax (303) 866-5038

# AGENDA PUBLIC BOARD MEETING April 16, 2024

A public meeting of the Colorado State Personnel Board will be held via webinar on Tuesday, April 16, 2024 at 9:00 a.m.

A Zoom link to the Board meeting is posted on the Board's website at: https://spb.colorado.gov/board-meetings.

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in this meeting, please notify Board staff at 303-866-5002 by April 11, 2024.

#### **CALL TO ORDER**

- Attendance.
- Disclosure of any potential conflicts of interest with regard to present Board business and notice of recusal, if applicable.
- I. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHR)

Report of the Statewide Chief Human Resources Officer (Laura Koeneman).

- II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL TO THE STATE PERSONNEL BOARD
  - A. Blessed Barrack v. Department of Corrections, SPB 2023B068.

On November 17, 2023, the Administrative Law Judge issued an Initial Decision dismissing Complainant's appeal with prejudice and referring the matter to the State Personnel Director for review.

# III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING

A. <u>Donald Iacino-Taylor v. Department of Transportation</u>, SPB 2024S028.

On March 26, 2024, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing and refer the matter to the State Personnel Director for review.

B. Melissa Malczewski v. Department of Corrections, SPB 2024G038.

On April 2, 2024, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing.

C. <u>Saehee Brannon v. Department of Regulatory Agencies</u>, SPB 2024G053.

On April 3, 2024, the Administrative Law Judge issued a Preliminary Recommendation to deny the petition for hearing.

IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER C.R.S. § 24-4-105(14)(a)(II)

There are no Initial Decisions or other final orders for review under C.R.S. § 24-4-105(14)(a)(II).

V. REVIEW OF THE MINUTES FROM THE MARCH 19, 2024 PUBLIC MEETING OF THE STATE PERSONNEL BOARD

#### VI. ADMINISTRATIVE MATTERS & COMMENTS

- A. ADMINISTRATIVE MATTERS
- B. OTHER BOARD BUSINESS
- C. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC

### VII. PROPOSED LEGISLATION AND/OR RULEMAKING

None scheduled.

#### VIII. EXECUTIVE SESSION

The Board may vote to enter into Executive Session for the purpose of receiving legal advice pursuant to C.R.S. § 24-6-402(3) regarding any of the matters on the agenda.

#### **ADJOURN**

The next Board meeting is on May 21, 2024.

### REGULARLY SCHEDULED BOARD MEETINGS - 9:00 a.m.

#### **Colorado State Personnel Board**

June 18, 2024
July 16, 2024
August 20, 2024
September 17, 2024
October 15, 2024
November 19, 2024
December 17, 2024
January 21, 2025
February 18, 2025
March 18, 2025
April 15, 2025
June 17, 2025
July 15, 2025