

State of Colorado



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State Personnel Board
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AGENDA PUBLIC BOARD MEETING April 19, 2022

A public meeting of the Colorado State Personnel Board will be held via webinar on Tuesday, April 19, 2022 at 9:00 a.m.

A Zoom link to the Board meeting is posted on the Board's website at: <https://spb.colorado.gov/board-meetings>.

Reasonable accommodation will be provided upon request for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in this meeting, please notify Board staff at 303-866-5002 by April 14, 2022.

CALL TO ORDER

- Attendance.
- Disclosure of any potential conflicts of interest with regard to present Board business and notice of recusal, if applicable.

I. REPORT OF THE DEPARTMENT OF PERSONNEL & ADMINISTRATION (DPA) AND REPORT OF THE DIVISION OF HUMAN RESOURCES (DHR)

Report not scheduled at this time.

II. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL TO THE STATE PERSONNEL BOARD

A. Yoseph Yadessa Kenno v. Governor's Office of Information Technology, SPB 2019B044(c).

On December 10, 2021, the Administrative Law Judge issued an Award of Attorney Fees and Costs.

B. Marcus Maes v. Department of Transportation, SPB 2021G043(c).

On November 29, 2021, the Administrative Law Judge issued an Initial Decision rescinding Respondent's reversion of Complainant's position. On December 29, 2021, the Administrative Law Judge issued an Award of Attorney Fees and Costs.

III. REVIEW OF PRELIMINARY RECOMMENDATIONS OF THE ADMINISTRATIVE LAW JUDGES TO GRANT OR DENY PETITIONS FOR HEARING

A. Alice (Alyse) Urice v. Department of Labor & Employment, Unemployment Insurance, SPB 2022G030.

On March 14, 2022, the Administrative Law Judge issued a Preliminary Recommendation to deny Complainant's petition for hearing and to dismiss with prejudice.

B. Stephanie Rasmussen v. Department of Transportation, SPB 2022G029.

On March 31, 2022, the Administrative Law Judge issued a Preliminary Recommendation to deny Complainant's petition for hearing and to refer to the State Personnel Director for review.

IV. INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES FOR POTENTIAL REVIEW UNDER C.R.S. § 24-4-105(14)(a)(II).

The Board does not need to take any action under C.R.S. § 24-4-105(14)(a)(II). The Initial Decisions issued by the ALJs notify the parties of their right to appeal to the Board.

A. Karen Selman v. Department of Human Services, SPB 2022B045.

On April 1, 2022, the Administrative Law Judge issued an Initial Decision rescinding Respondent's termination of Complainant employment as a Data Analyst/General Professional II.

V. REVIEW OF THE MINUTES FROM THE MARCH 15, 2022 PUBLIC MEETING OF THE STATE PERSONNEL BOARD

VI. ADMINISTRATIVE MATTERS & COMMENTS

A. ADMINISTRATIVE MATTERS

- Status of Cases on Appeal to the Board and Appellate Courts.

B. OTHER BOARD BUSINESS

C. GENERAL COMMENTS FROM ATTORNEYS, EMPLOYEE ORGANIZATIONS, PERSONNEL ADMINISTRATORS, AND THE PUBLIC

VII. PROPOSED LEGISLATION AND/OR RULEMAKING

Rulemaking tentatively scheduled for June 21, 2022 regarding Board Rule 1-19 and clean-up corrections to other rules.

VIII. EXECUTIVE SESSION

- For personnel matters regarding the Board Director's annual review pursuant to C.R.S. Sec. 24-6-402(3).

- For the purpose of receiving legal advice pursuant to C.R.S. § 24-6-402(3) regarding C.R.S. § 24-50-1110. In particular, C.R.S. § 24-50-1110's applicability to the Partnership Agreement (a/k/a Collective Bargaining Agreement) between the State of Colorado and Colorado Workers for Innovative and New Solutions (a/k/a Colorado WINS).

ADJOURN

REGULARLY SCHEDULED BOARD MEETINGS - 9:00 a.m.

Colorado State Personnel Board

May 17, 2022

June 21, 2022

July 19, 2022

August 16, 2022

September 20, 2022

October 18, 2022

November 15, 2022

***December 13, 2022**

January 17, 2023

February 21, 2023

March 21, 2023

April 18, 2023

May 16, 2023

June 20, 2023