

STATE PERSONNEL BOARD, STATE OF COLORADO
Case No. **2025S078**

ORDER OF THE STATE PERSONNEL BOARD

CHARLES NOCERA,
Complainant,

v.

DEPARTMENT OF PERSONNEL & ADMINISTRATION,
Respondent.

This matter came before the Colorado State Personnel Board ("Board") at its public meeting on October 21, 2025. During the meeting, the Board considered the record on appeal, including but not limited to:

1. Order of Dismissal;
2. Complainant's Brief; and
3. Answer Brief for Appellee-Respondent.

Based upon the Board's review and consideration, and by an affirmative vote of the Board members, IT IS HEREBY ORDERED that the Order of Dismissal is **AFFIRMED**.

Dated this 21st day
of **October 2025**.

_____/s/ [REDACTED]
David Ruchman, Board Chair
State Personnel Board
1525 Sherman Street, 4th Floor
Denver, CO 80203

NOTICE OF APPEAL

You are hereby notified you have the right:

1. To abide by the decision of the State Personnel Board; or
2. To appeal this decision to the Colorado Court of Appeals within 49 days pursuant to Section 24-50-125.4(3), C.R.S., in the method described at Section 24-4-106(11), C.R.S., and in accordance with applicable Colorado Appellate Rules.

In the event this decision is appealed, the party filing the appeal with the Court of Appeals must name in the appeal and serve such appeal upon the State Personnel Board and all other parties who have appeared as parties to this action. See Section 24-4-106(11)(d), C.R.S. The State Personnel Board can be served at: 1525 Sherman Street, 4th Floor, Denver, Colorado 80203.

CERTIFICATE OF SERVICE

This is to certify that on the 21st day of **October 2025**, I electronically served a true copy of the foregoing **ORDER OF THE STATE PERSONNEL BOARD** as follows:

Charles Nocera
[REDACTED]

Michael J. Bishop, Esq.
Assistant Attorney General
Michael.Bishop@coag.gov

[REDACTED]