

**STATE PERSONNEL BOARD, STATE OF COLORADO**  
Case No. **2025S064**

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**ORDER OF THE STATE PERSONNEL BOARD DENYING THE PETITION FOR HEARING**

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**MARY-MAGDALENE NGUM CHUMBOW,**  
Complainant,

v.

**DEPARTMENT OF CORRECTIONS,**  
Respondent.

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This matter came before the Colorado State Personnel Board ("Board") at its public meeting on August 19, 2025. During the meeting, the Board considered the Preliminary Recommendation of the Administrative Law Judge.

Based upon its review and consideration of the Preliminary Recommendation, the Board finds there is sufficient basis to reject the Preliminary Recommendation of the Administrative Law Judge and deny the petition for hearing. The Board makes this finding because Complainant did not establish the fourth element of a *prima facie* case of discrimination and Complainant did not meet her burden under Board Rule 8-25(D).

IT IS HEREBY ORDERED that the Preliminary Recommendation of the Administrative Law Judge is rejected, the petition for hearing is **DENIED**, and the petition is referred to the State Personnel Director for review of any matters within the Director's jurisdiction

Dated this 19th day  
of **August 2025**.

          /s/ [REDACTED]            
David Ruchman, Board Chair  
State Personnel Board  
1525 Sherman Street, 4<sup>th</sup> Floor  
Denver, CO 80203

## **NOTICE OF APPEAL RIGHTS**

You have the right:

1. To abide by the decision of the State Personnel Board; or
2. To appeal this decision to the Colorado Court of Appeals within 49 days pursuant to C.R.S. § 24-50-125.4(3), in the method described at C.R.S. § 24-4-106(11), and in accordance with applicable Colorado Appellate Rules.

In the event this decision is appealed, the party filing the appeal with the Court of Appeals must name in the appeal and serve such appeal upon the State Personnel Board and all other parties who have appeared as parties to this action. See C.R.S. § 24-4-106(11)(d). The State Personnel Board can be served at: 1525 Sherman Street, 4<sup>th</sup> Floor, Denver, Colorado 80203.

## **CERTIFICATE OF SERVICE**

This is to certify that on the 21<sup>st</sup> day of **August 2025**, I electronically served a true copy of the foregoing **ORDER OF THE STATE PERSONNEL BOARD DENYING THE PETITION FOR HEARING** as follows:

Mary-Magdalene Ngum Chumbow  
[REDACTED]

Grace Chisholm, Esq.  
Assistant Attorney General  
[Grace.Chisholm@coag.gov](mailto:Grace.Chisholm@coag.gov)

Colorado State Personnel Director  
Appeals Unit  
1525 Sherman Street, 2<sup>nd</sup> Floor  
Denver, Colorado 80203  
[DHR\\_Consultingservices@state.co.us](mailto:DHR_Consultingservices@state.co.us)

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