

**STATE PERSONNEL BOARD, STATE OF COLORADO**  
Case No. 2025S033

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**ORDER OF THE STATE PERSONNEL BOARD DENYING THE PETITION FOR HEARING**

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**ROBERT CAGLEY,**  
Complainant,

v.

**DEPARTMENT OF LABOR & EMPLOYMENT,**  
Respondent.

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This matter came before the Colorado State Personnel Board ("Board") at its public meeting on March 18, 2025. During the meeting, the Board considered the Preliminary Recommendation of the Administrative Law Judge.

Based upon its review and consideration of the Preliminary Recommendation, the Board finds there is sufficient basis to adopt the Preliminary Recommendation of the Administrative Law Judge and deny the petition for hearing.

IT IS HEREBY ORDERED that the Preliminary Recommendation of the Administrative Law Judge is adopted, that the petition for hearing is **DENIED**, and that the petition is referred to the State Personnel Director for review of any matters within the Director's jurisdiction.

Dated this 18th day  
of **March 2025**.

          /s/ [REDACTED]            
David Ruchman, Board Vice Chair  
State Personnel Board  
1525 Sherman Street, 4<sup>th</sup> Floor  
Denver, CO 80203

### **NOTICE OF APPEAL RIGHTS**

You have the right:

1. To abide by the decision of the State Personnel Board; or
2. To appeal this decision to the Colorado Court of Appeals within 49 days pursuant to Section 24-50-125.4(3), C.R.S., in the method described at Section 24-4-106(11), C.R.S., and in accordance with applicable Colorado Appellate Rules.

In the event this decision is appealed, the party filing the appeal with the Court of Appeals must name in the appeal and serve such appeal upon the State Personnel Board and all other parties who have appeared as parties to this action. See Section 24-4-106(11)(d), C.R.S. The State Personnel Board can be served at: 1525 Sherman Street, 4<sup>th</sup> Floor, Denver, Colorado 80203.

### **CERTIFICATE OF SERVICE**

This is to certify that on the **18<sup>th</sup>** day of **March 2025**, I electronically served a true copy of the foregoing **ORDER OF THE STATE PERSONNEL BOARD DENYING THE PETITION FOR HEARING** as follows:

Robert J. Cagley  
[REDACTED]

Michael J. Bishop, Esq.  
Assistant Attorney General  
[Michael.Bishop@coag.gov](mailto:Michael.Bishop@coag.gov)

Department of Personnel Administration  
State Personnel Director  
1525 Sherman Street, 2<sup>nd</sup> Floor  
Denver, CO 80203  
[DHR\\_Consultingservices@state.co.us](mailto:DHR_Consultingservices@state.co.us)

[REDACTED]