

STATE PERSONNEL BOARD, STATE OF COLORADO
Case No. **2025G093**

ORDER OF THE STATE PERSONNEL BOARD DENYING THE PETITION FOR HEARING

DAVID THOMAS,
Complainant,

V.

DEPARTMENT OF PERSONNEL & ADMINISTRATION,
Respondent.

This matter came before the Colorado State Personnel Board ("Board") at its public meeting on November 18, 2025. During the meeting, the Board considered the Preliminary Recommendation of the Administrative Law Judge.

Based upon its review and consideration of the Preliminary Recommendation of the Administrative Law Judge, the Board finds there is sufficient basis to adopt the Preliminary Recommendation and deny the petition for hearing.

IT IS HEREBY ORDERED that the Preliminary Recommendation of the Administrative Law Judge is adopted and the petition for hearing is **DENIED**.

Dated this 18th day
of **November 2025**.

/s/ [REDACTED]
David Ruchman, Board Chair
State Personnel Board
1525 Sherman Street, 4th Floor
Denver, CO 80203

NOTICE OF APPEAL RIGHTS

You have the right:

1. To abide by the decision of the State Personnel Board; or
2. To appeal this decision to the Colorado Court of Appeals within 49 days pursuant to C.R.S. § 24-50-125.4(3), in the method described at C.R.S. § 24-4-106(11), and in accordance with applicable Colorado Appellate Rules.

In the event this decision is appealed, the party filing the appeal with the Court of Appeals must name in the appeal and serve such appeal upon the State Personnel Board and all other parties who have appeared as parties to this action. See C.R.S. § 24-4-106(11)(d). The State Personnel Board can be served at: 1525 Sherman Street, 4th Floor, Denver, Colorado 80203.

CERTIFICATE OF SERVICE

This is to certify that on the 18th day of **November 2025**, I electronically served a true copy of the foregoing **ORDER OF THE STATE PERSONNEL BOARD DENYING THE PETITION FOR HEARING** as follows:

David Thomas
[REDACTED]

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