

STATE PERSONNEL BOARD, STATE OF COLORADO
Case No. 2023S048

ORDER OF THE STATE PERSONNEL BOARD

JOAO (JOHN) MADRUGA,
Complainant,

v.


DEPARTMENT OF REVENUE,
Respondent.

This matter came before the Colorado State Personnel Board ("Board") at its public meeting on May 21, 2024. During the meeting, the Board considered the record on appeal, including but not limited to:

1. Initial Decision of the Administrative Law Judge;
2. Complainant's Amended Opening Brief to the State Personnel Board;
3. Answer Brief of Respondent/Appellee; and
4. Complainant's Reply Brief to the State Personnel Board.

Based upon the Board's review and consideration, and by an affirmative vote of the Board members, IT IS HEREBY ORDERED that the Initial Decision of the Administrative Law Judge is **AFFIRMED**.

Dated this 21st day
of **May 2024**.



Sarah Wager, Board Chair
State Personnel Board
1525 Sherman Street, 4th Floor
Denver, CO 80203

NOTICE OF APPEAL RIGHTS

You are hereby notified you have the right:

1. To abide by the decision of the State Personnel Board; or
2. To appeal this decision to the Colorado Court of Appeals within 49 days pursuant to Section 24-50-125.4(3), C.R.S., in the method described at Section 24-4-106(11), C.R.S., and in accordance with applicable Colorado Appellate Rules.

In the event this decision is appealed, the party filing the appeal with the Court of Appeals must name in the appeal and serve such appeal upon the State Personnel Board and all other parties who have appeared as parties to this action. See Section 24-4-106(11)(d), C.R.S. The State Personnel Board can be served at: 1525 Sherman Street, 4th Floor, Denver, Colorado 80203.

CERTIFICATE OF SERVICE

This is to certify that on the **22nd** day of **May 2024**, I electronically served a true copy of the foregoing **ORDER OF THE STATE PERSONNEL BOARD** as follows:

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