

STATE PERSONNEL BOARD, STATE OF COLORADO
Case No. 2021G043(c)

ORDER OF THE STATE PERSONNEL BOARD

MARCUS A. MAES,
Complainant,

v.

DEPARTMENT OF TRANSPORTATION,
Respondent.


This matter is before the Colorado State Personnel Board ("Board") at its regularly scheduled meeting held on April 19, 2022. During this public session, the Board considered the record on appeal, including but not limited to:

1. Initial Decision of the Administrative Law Judge;
2. Award of Attorney Fees and Costs and Notice of Appeal Rights;
3. Complainant's Response Brief;
4. Respondent's Reply Brief; and
5. Respondent's Amended Opening Brief

Based upon the Board's review and consideration,

IT IS HEREBY ORDERED that the findings of fact and conclusions of law in the Initial Decision of the Administrative Law Judge and the Award of Attorney Fees and Costs are **AFFIRMED**.

Dated this 19th day
Of April 2022.


Sarah Wager, Board Chair
State Personnel Board
1525 Sherman Street, 4th Floor
Denver, CO 80203

NOTICE OF APPEAL

You are hereby notified you have the right:

1. To abide by the decision of the State Personnel Board; or
2. To appeal this decision to the Colorado Court of Appeals within 49 days pursuant to Section 24-50-125.4(3), C.R.S., in the method described at Section 24-4-106(11), C.R.S., and in accordance with applicable Colorado Appellate Rules.

In the event this decision is appealed, the party filing the appeal with the Court of Appeals must name in the appeal and serve such appeal upon the State Personnel Board and all other parties who have appeared as parties to this action. See Section 24-4-106(11)(d), C.R.S. The State Personnel Board can be served at: 1525 Sherman Street, 4th Floor, Denver, Colorado 80203.

CERTIFICATE OF SERVICE

This is to certify that on the **19th** day of **April 2022**, I electronically served a true copy of the foregoing **ORDER OF THE STATE PERSONNEL BOARD** as follows:

Christopher M.A. Lujan, Esq.
Christopher@empowerlawdenver.com

Amanda Swartz, Esq.
Assistant Attorney General
Amanda.Swartz@coag.gov

[REDACTED]
