

**STATE PERSONNEL BOARD, STATE OF COLORADO**  
Case No. 2021B004

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**ORDER OF THE STATE PERSONNEL BOARD**

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**DESMOND MANNING,**  
Complainant,

v.

**DEPARTMENT OF CORRECTIONS, OFFICE OF THE INSPECTOR GENERAL,**  
Respondent.

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This matter is before the Colorado State Personnel Board ("Board") at its regularly scheduled meeting held on June 15, 2021. During this public session, the Board considered the record on appeal and the parties' briefs, including but not limited to:

1. Initial Decision of the Administrative Law Judge;
2. Exhibits from the hearing;
3. Transcript of the hearing;
4. Respondent's Amended Opening Brief;
5. Complainant's Response Brief;
6. Reply Brief of Respondent;
7. Certificate of Record.

Based upon the Board's review and consideration,

IT IS HEREBY ORDERED that the findings of fact and conclusions of law in the Initial Decision of the Administrative Law Judge are **AFFIRMED**.

Dated this 15th day  
Of **June 2021**.



Nora Kelly, Board Chair  
State Personnel Board  
1525 Sherman Street, 4<sup>th</sup> Floor  
Denver, CO 80203

## NOTICE OF APPEAL

1. To abide by the decision of the State Personnel Board; or
2. To appeal this decision to the Colorado Court of Appeals within 49 days pursuant to Section 24-50-125.4(3), C.R.S., in the method described at Section 24-4-106(11), C.R.S., and in accordance with applicable Colorado Appellate Rules.

In the event this decision is appealed, the party filing the appeal with the Court of Appeals must name in the appeal and serve such appeal upon the State Personnel Board and all other parties who have appeared as parties to this action. See Section 24-4-106(11)(d), C.R.S. The State Personnel Board can be served at: 1525 Sherman Street, 4<sup>th</sup> Floor, Denver, Colorado 80203.

## CERTIFICATE OF SERVICE

This is to certify that on the **16th** day of **June 2021**, I electronically served a true copy of the foregoing **ORDER OF THE STATE PERSONNEL BOARD** as follows:

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